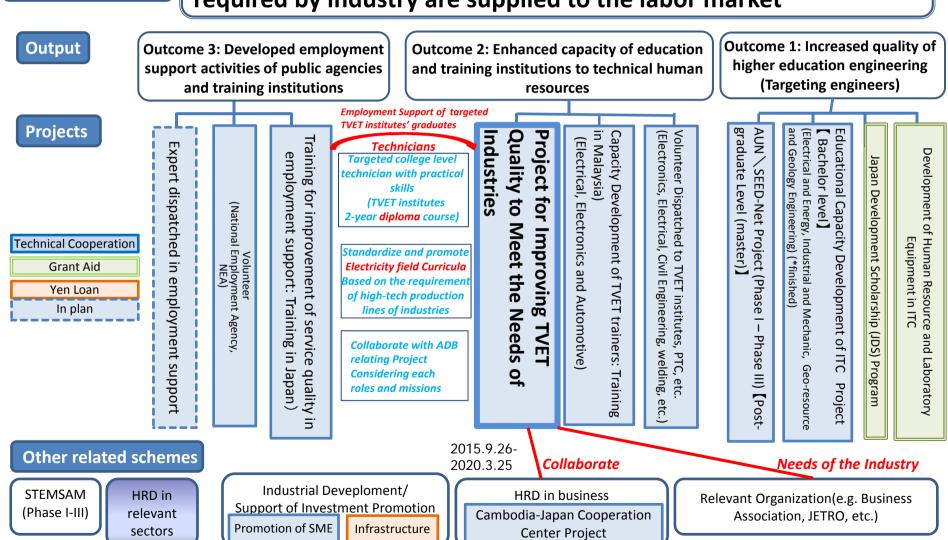
JICA's Program for Human Resource Development for Industry <Basic Framework>

JICA TVET Project

Program Objective

Technical human resources of high quality with basic competences required by industry are supplied to the labor market



JICA's Program for Human Resource Development for Industry <Background and Rationale of the TVET Project>

Present status and Challenges

- Present trends for Foreign Direct Investment (FDI) focus on Labor-intensive industry such as garment industry, simple assembly industry or construction industry.
- For sustainable economic growth, it is imperative of diversification of industrial structure and creation/nurture of high value-added industries.
- It appears lack of domestic Cambodian human resources to tackle these challenges.

Policy and target of the Cambodian Government

- In the "Rectangular Strategy-Phase III", as a national development strategy, "development of private sector / employment creation (expand job market)" and "Capacity building and human resource development" are highlighted as one of the important tasks.
- For development of private sector / employment creation, tackle promotion of FDI or encouraging SMEs.
- For capacity building, develop human resources to upgrade technology and technical skills to match the needs of the job market.
- "Industrial Development Policy" was launched as a strategy/vision to clear an orientation of industrial development and fostering a new growth driver under the accelerating economic globalization.