



**JOB COACH
&
MOL - JICA Project**



**The Project of Economic Empowerment
and Social Participation of PWDs**

Ministry of Labour
Japan International Cooperation Agency (JICA)

**Here are the real voices from
employers...**

"We have employed more than 60 PWDs in the last 3 years. And we realised that their retention rate is much better than others. Some of them have already been promoted to supervisors."
(Senior Manager, retailing company)

"We have worried if they can work at the beginning. But once they have got used to the work with the support of Job Coach, they became very hardworking and loyal to the work and company"
(HR officer, manufacturing company)

"We have employed more than 150 PWDs. They are good workforce to us. We want to employ them more, then we started to train our staff as a Job Coach, currently we have 40 in-house Job Coaches and ready to receive new employees with disabilities."
(HR manager, retailing company in Malaysia)

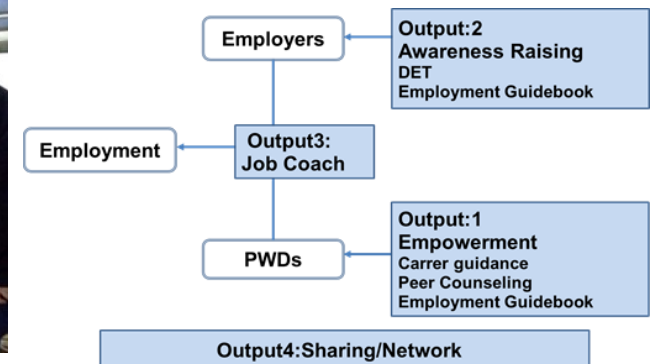


An Employee with intellectual disability works at Zalmoun company (with colleagues, employer and MOL officers)

**The Project of Economic
Empowerment and Social
Participation of PWDs**

The Project is jointly implemented by the Ministry of Labour Jordan and the Japan International Cooperation Agency from 2017 to 2020. The Project Purpose is MOL's capacity and system to implement activities for promoting employment of PWDs are strengthened. Aiming to implement Job Coach service in Jordan and 50% of retention rate of employment PWDs. The main activities will be:

1. Empowerment of PWDs through Peer Counselling and group activities.
2. Awareness activities on employment of PWDs through DET(Disability Equality Training).
3. Job Coach (Employment with support) service implementation.
4. Networking and sharing among



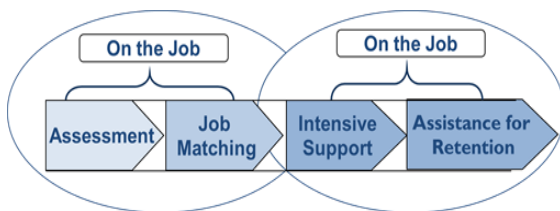
What is Job Coach ?

This new idea of supported employment is originally from USA in 1980's. Job Coach supports individually as a coordinator (=Bridge) between PWDs and Employer towards sustainable employment.



Service by Job Coach

Job Coach is a professional service from preparation before employment to support after employment.



How to become a Job Coach?

The Project will conduct 2 levels of training course: Basic (5days) course is for NGOs and Service Providers, and In-house (3days) training for companies.

Additional Information For Employers

Employers who would like to train own staff to be Job Coach for their employees with disabilities could join the Job Coach training for 3 days.

Employers who would like to receive Job Coach service from Service Provider, some of NGOs will provide Job Coach individually.

The Project can also provide awareness sessions on the employment of PWDs and understanding of disability upon request.

For recruitment of Job Seekers with disabilities, employers could contact to Employment Offices under MOL. The officers will consult.



An employee with intellectual disability at Jerash Company



Person with intellectual disability at Qasar Hotel



An Employee with hearing disability works at COZMO

Contact:

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