

Job Coach TOT for OSH Trainers

Companies which have more than 25 employees are obliged to assign Occupational Safety & Health officer (OSH officer) in Jordan. OSH officers are expected to make work place safe and comfortable to work and accessibility check and its improvement are also requested. Thus the project has been discussing with related entity on insertion of Job Coach module to OSH officers' training to equip them providing reasonable support for employees with disabilities. After series of discussion, the Job Coach TOT for OSH trainers was held from 11th to 14th February.

Since the participants of the TOT were experienced trainers on providing OSH officers' training, the TOT was consisted by 4days and they learned method and skills in the first half and continued practicing in the second half, and 21 persons completed the training.



Group photo after completion of the training

Site visit of Peer Counseling activity

A Syrian Peer Counselor is working in a hospital supported by Medecins Sans Frontiers (MSF). MSF invites patients in need of operations from neighboring countries and provides medical treatment. Because many of the patients have disabilities caused by injury, burn and so on, support by Peer Counselor has been bringing about desirable effect. Ms. Da'ed who is staff in charge of the psychological support program from MSF says "All of our patients trust the Peer Counselor very much and seems they can tell the Peer Counselor about what they can't tell us" and she has confirmed effectiveness of peer to peer support.



The Peer Counselor (back left) and Ms. Da'ed(back right)

Supported employment in a hotel

FFSPD is a local NGO which is actively providing Job Coach service to persons with intellectual disabilities. Ms. Tamam is working with FFSPD as a Job Coach and there are 2 PWDs who have been working with a hotel in Amman with her support. The project visited the work place of them and observed that colleagues, supervisors and the Job Coach understand the employees with disabilities well and respect them same as other employees.



colleague, supervisor, PWD, Job Coach, Director of FFSPD