

DPUB 2 Project for Promoting Employment of Persons with Disabilities in Mongolia

DPUB 2 NEWSLETTER

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1. A new collaboration with “Altan Joloo Impex” LLC to promote employment of persons with disabilities

On March 31, 2022, DPUB2 visited Altan Joloo Impex, a food trading company, to hear from Ms. Tsasanchimeg, Director of Administration and Human Resources, about the company's policies and initiatives regarding employment of persons with disabilities. General Manager Tsasanchimeg was one of the participants of the Job Coach Seminar held by DPUB2 on March 28 and 29. Her participation in the seminar made us aware of the company's interest in hiring persons with disabilities, and we decided to visit the company on that day to talk to her again.



After the meeting with Ms. Tsasanchimeg, E, a Director of Administration and Human Resource of the “Altan Joloo Impex” LLC

According to the director of Tsasanchimeg, the company used to employ one person with internal disability as a driver, but he left after three months, and now they don't hire anyone with disabilities. However, the company plans to increase its workforce from 117 to 150 employees, and in order to meet the 4% employment quota, they need to hire at least 6 persons with disabilities. Director Tsasanchimeg attended the DPUB2 seminar to learn how to promote the hiring of persons with disabilities as part of their corporate social responsibility (CSR).

In talking with General Manager Tsasanchimeg, we learned that the company, like other companies, faces the same challenges: there are no jobs that can be asked of persons with disabilities, persons with disabilities may not be capable, their management does not recognize the importance of hiring persons with disabilities, and they do not know where to find persons with disabilities looking for work.

2. Visited the ICT Group "We would like to improve communication with employees with disabilities"



Ms. Nandin-Erdene (second from the right) in charge of human resource manager of the ICT group

DPUB2 project's next destination was the ICT group JSC.

Ms. Nandin-Erdene.G, a human resource manager warmly welcomed us and talked openly about challenges they are facing in the employment of persons with disabilities. The ICT group was established in 2011, and its well known for applications such as Zeel, qPay, iMap, iTools and Eclinic etc. The company has a slogan “Right Person, With the Right Decision, and Let's Build the Right Future!”.

Currently, persons with visual impairment Mongolian young man works as a developer from Japan, persons with physical impairment man works as a director of the investment agency, and persons with hearing impairment work in an administrative service in the ICT Group. We were impressed and pleased to know their efforts and focus on sustainable employment for employees with disabilities, and the company's management and staff are committed to creating jobs for persons with disabilities. On the other hand, they are feeling some difficulty in communicating with a hearing impaired employee. Therefore, they were looking for solutions to understand and improve relationships with the employee. They were expecting the DPUB2 seminar would help solve the problem.

TOPICS

A new collaboration 1 with “Altan Joloo Impex” LLC to promote employment of persons with disabilities

Visited the ICT 2 Group "We would like to improve communication with employees with disabilities"

DPUB2's “A second 3 corporate awareness seminar was held”

3. DPUB2's "A second corporate awareness seminar was held"

Hello everyone! JICA's the project DPUB2 held the first day of its "The second corporate awareness seminar" today. The first day began with an opening speech by Ms. Narangarav. B, Head of the Development Department for Persons with Disabilities and Hisao Chiba, the chief advisor of DPUB2 project, explained the activities and goal of the project.



Ms. Narangarav. B, Head of the Development Department for Persons with Disabilities



DPUB2 Chief Advisor, Mr. Hisao Chiba

The seminar was held today on the first day and about 30 human resource managers from company/industry and there are 20 persons with disabilities observers from organizations of persons with disabilities attended the meeting.

In the afternoon Mr, Ishii and Mr, Haraguchi, the experts from Mirairo Inc. in Japan, presented a lecture entitled "Value of persons with disabilities in companies" and followed by a lively exchange of opinions and Q&A session.



Company representatives



During the seminar

In the morning representatives of the government officials gave a topic of employment fees for persons with disabilities in the Mongolian Labor Law and the monitoring system was given to the participants and deepen their understanding of the current status of employment for persons with disabilities in Japan and the laws and regulations of the government of Mongolia.

Tomorrow's seminar includes practical exercises in understanding disabilities using a wheelchair and a white cane. Please look forward to the following sessions!

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