

# DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

# DPUB2 NEWSLETTER

№ 09  
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## 1. DPUB2 team has visited Zangia.mn

On 29th August, DPUB2 expert and Mongolian staffs visited the domestic job matchmaking company, Zangia, which runs the domestic largest job search website, Zangia.mn. The project team had a meeting with Mr. Turtogtokh, General Manager.

Zangia is the only company that provides the recruitment information specifically for the persons with disabilities. Zangia also provides self-development seminars, foreign language trainings, social gathering events for job seekers and companies, digital talking books and CSR activities. According to Mr. Turtogtokh, there is a gradual increase in posting the job offers for the persons with disabilities in Mongolia. There are approximately 10 new job offers targeting persons with disabilities posted every day.

The team informed him that currently, DPUB2 is developing the seminar for private companies for the purpose of awareness raising on employment of persons with disabilities. Discussions were made about the further collaboration on inviting registered companies to DPUB2 seminars and technical advice on filtering/search criteria of Zangia web-



DPUB2 expert and staffs visited Zangia.mn

## 2. The Advocacy team conducted a pilot employers awareness raising seminar



Practices on how to support persons with visual impairments

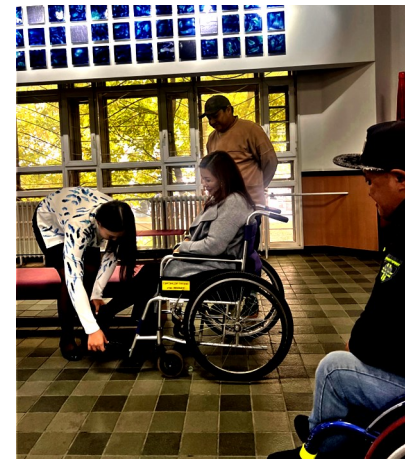
DPUB2 Advocacy team has continued practices on presentation for the coming employers awareness raising seminar in October 2022. Let's take a look at the practice scenes held on 8th September.

Ms. Bolormaa and Ms. Batchimeg gave presentations on the themes of "The value employees with disabilities bring to companies" and "Cases of reasonable accommodation in companies" respectively.

Following the presentations Mr. Oyunbat and Mr. Lkhamjav gave presentations on how to support wheelchair users and persons with physical disabilities. Finally, Ms. Munkhtuul, the project staff, presented on "Reasonable accommodations applicable in the offices." There is only one month left until the seminar. DPUB2 continues to improve skills to hold the seminar.



Practices on how to support persons with visual impairments



Practices on how to support wheelchair users

### TOPICS

- 1 DPUB2 team has visited Zangia.mn
- 2 The Advocacy team conducted a pilot employers awareness raising seminar
- 3 The 4th job coach introductory seminar was held
- 4 The Follow up Seminar for DPUB2 Advocacy Team for Private Companies was conducted

### 3. The 4th job coach introductory seminar was held

The 4th job coach introductory seminar was held on 14th and 15th September. There were 31 participants from private companies, employment offices and NGO.

On the 1st day, the participants learnt about the roles of job coach and basic process of employment support. On the 2nd day, the participants acquired the skills on negotiation with private companies and systematic instruction for persons with intellectual disabilities.

6 job coach trainer candidates delivered lectures and Japanese experts observed to back them up. This time, a new session on sharing experiences from job coach was added. All participants were listening with great interest.



Group photo of 4th job coach introductory seminar

### 4. The Follow up Seminar for DPUB2 Advocacy Team for Private Companies was conducted

DPUB2 advocacy team keeps preparing for the awareness raising seminar for private companies that is planned to be conducted in October. The follow-up seminar for the advocacy team was organized to prepare for the seminar. DPUB2 organized and proposed seminar contents for private companies. DPUB2 explained the significance of the proposed contents and discussed the seminar contents with the advocacy team.



DPUB2 explained draft seminar contents for private companies



During panel discussion HR Managers from private companies

On the second day of the seminar, DPUB2 invited human resources (HR) managers from Mongolian private companies such as Oyutolgoi, Max Food and Misheel group. A panel discussion was held and the advocacy team asked many questions such as challenges, barriers and solutions for expanding employment of persons with disabilities. The HR managers were so happy that they could learn the cases of other companies and said they want to participate again to DPUB2 seminar.



[dpub.jica@gmail.com](mailto:dpub.jica@gmail.com)



The Ministry of Labor and Social Protection, 4th khoroo, Chingeltei district, United Nation's street-5, Ulaanbaatar 15160, Mongolia



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