

DPUB2 NEWSLETTER

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DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

1. The first DPUB2 seminar in province was held! Job coach/Awareness raising seminar was organized in Darkhan

For four days, from 3rd to 6th of October, DPUB2 team has traveled to Darkhan province to hold a job coach/awareness raising seminar for approximately 60 participants from private companies, NGOs and government agencies.

On the 3rd, the DPUB2 team has visited the Department of Labour and Social Welfare Service to make a courtesy call to Enkhbold, chairman of the department. For two days, from 4th to 5th of October, the team has held the seminar to deliver the lectures of “Social model of disability”, “Role and basic process of job coach”, “Method of using job coach employment support services”, “Policy of employment support for persons with disabilities in Mongolia”, and “Case studies of hired persons with disabilities in Mongolia and methods of creating inclusive office environment”.



Darkhan business trip: After the seminar

Active NGOs in Darkhan such as wheelchair association, association for persons with visual impairments, association for persons with hearing impairments, association of parents of children with disabilities joined and expressed their intentions to continue their efforts to actively raise awareness to private companies for promoting employment of more persons with disabilities, and they also shared their interests in becoming job coach one day. The next seminar will be held in Dundgovi province.

2. Introduction of Purevkhuu, a specialist of the Department of Labour and Social Welfare Service in Darkhan-Uul

DPUB2 team met a wheelchair user who passionately works at the reception of the Department of Labour and Social Welfare Service in Darkhan-uul. Purevkhuu Chuluun-Erdene, who got spinal cord injury due to the car accident 12 years ago. Before the accident, he had been working in governmental organization. And he has been working at the Department since May 2021.

His role is to provide information to visitors at the reception as well as to give advices to the Department for creating more accessible environment for visitors with persons with disabilities. A printing machine has been placed just next to him so that he can reach it and share printed papers immediately. In addition, there is a PC at the reception and Purevkhuu connects to the sign language operators in Ulaanbaatar when the visitors with hearing impairments visit the Department. From the interview, we understood that he is happy about his current job.

In addition, we understood that his colleagues as well as Enkhbold, Director of the Department, respect his advice on making the environment accessible for visitors with disabilities.



Purevkhuu with Enkhbold, Director of the Department of Labour and Social Welfare Service in Darkhan-Uul province

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3. DPUB2 organized “The 3rd seminar on promoting employment of persons with disabilities for private companies”

DPUB2 organized “The 3rd Seminar on Promoting Employment of Persons with Disabilities to Private Companies” on 13th October at the Mongolia-Japan Centre.

29 participants from 25 Mongolian private companies attended the seminar and were informed about the current situation and challenges of employment of persons with disabilities in Mongolia, government support for employment of persons with disabilities, methods of employment of persons with disabilities, introduction of good practices, roles and responsibilities

of companies. Then they discussed building a system that enables companies, governments and NGOs to promote employment of persons with disabilities in cooperation with each other. In April this year, JICA experts for awareness-raising from Japan conducted the first corporate awareness-raising seminar and trained Mongolian persons with disabilities to be a lecturer of the seminar. Therefore, the Mongolian lecturers gave presentations in collaboration with JICA experts this time.

Batchimeg gave a presentation entitled “Basic Items for Promoting Employment of Persons with Disabilities in Mongolia”, in which she explained the social model of disability and gave a broad overview of the current situation and challenges of employment of persons with disabilities in Mongolia. Next, Munkhtuul gave a presentation entitled “Efforts to raise awareness in the workplace” in which she shared good cases of employing persons with disabilities in private companies, how to provide reasonable accommodation, and how to create an inclusive workplace.



Participants were practicing exercises on the social model of disability

In the afternoon, JICA experts presented a lecture on “Introduction to International Case Studies”, in which they explained activities undertaken by Japanese business companies to promote social participation of persons with disabilities and global trends in employing persons with disabilities. In addition, Udval gave a lecture on “Administrative support for the promotion of employment of persons with disabilities and the responsibilities of private companies” in which she explained a legal employment rate of persons with disabilities and levy system under article 144 of the Labour law.

DPUB2 will continue to promote the employment of persons with disabilities in Mongolia in cooperation with private companies. The representatives of the private enterprises expressed their gratitude for the seminar and willingness to participate in the future activities.



JICA experts introducing themselves to the seminar participants



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