

# DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

# DPUB2 NEWSLETTER

№ 13  
February, 2023

## 1. Trainees attended DPUB Counterpart training in Japan



**Trainees have left UB to attend DPUB Counterpart training in Japan**

For 12 days\* from February 8 to February 19, 17 trainees and 2 personal assistants consisting of Mongolian policy makers, NGOs, private companies and Job Coach Trainers participated in the Counterpart Training Program in Japan.

Last year, the program was held online, but with the easing of entry restrictions, the participants are finally able to visit Japan!

During the program, the trainees are to learn about the employment support system for persons with disabilities, roles of employment support organizations and the mechanisms for cooperation through the site visits, and know-how on support methods by support organizations.

After returning to Mongolia, they will improve the current employment support services in Mongolia collaboratively. (\*Job Coach Trainers are scheduled to stay in Tokyo until February 24).

## 2. Training report by Ms. Munkhtuul: JICA’s Knowledge Co-Creation Program on “Promotion of Employment of Persons with Disabilities” in Japan

As reported in the newsletter in January 2023, From January 12 to February 3, 2023, JICA’s training course on “Promotion of Employment of Persons with Disabilities” was held by JICA Chubu. A DPUB2 staff member, Ms. Munkhtuul who also participated in the training reports more in the details.

In the first half of the training, participants learned about Japan's policy on employment support for persons with disabilities and services provided by Japanese government.

In the second half of the training, the participants visited local organizations such as “Wappa no Kai”, “Sone Ozone”, "AJU Wadachi Computer House", and "Komaki Winery", which support employment of persons with severe disabilities, to deepen their understanding of methods of employment management for persons with intellectual and psychiatric disabilities.



**AJU-Wadachi Computer House: Persons with severe disabilities engaging website design, IT service and data entry etc.**



**Sone Ozone NPO manages welfare residences for PWD and various activities supporting PWD in the community**

Nagoya is one of the largest cities in Japan with thriving services and automobile machinery manufacturing industries.

The participants have learned about the importance of disabled organizations, local private companies, and the government collaboratively work together to realise employment for people with disabilities, which not only helps to achieve the employment rate, but also contributes to improve the stability of employment of persons with disabilities and promotion of their social participation.

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Toyota Loops in Nagoya city



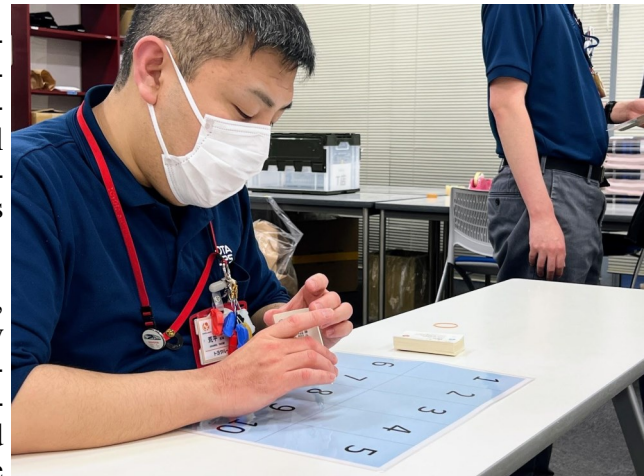
The participants from 6 countries visited Toyota Kaikan Museum in Nagoya

The visit to "TOYOTA LOOPS CO" in Nagoya city is reported.

The company is a special subsidiary of Toyota Motor Corporation, where persons with severe physical, intellectual, and psychiatric disabilities perform tasks such as printing, receiving and sending mails, and sending catalogs. We were impressed by the work environment, where work processes are well devised so that no one make mistakes including persons with intellectual disabilities.

As we both are wheelchair users and member of an awareness raising team in Mongolia, the company's regular awareness training program called "Barrier-Free Mental Training" conducted by employees with disabilities for non-disabled employees was also very informative.

The director of administrative department, Mr. Shimizu said, "In order to create new tasks for persons with disabilities, it is essential to promote new ideas and mutual understanding between non-disabled staffs and disabled staffs." We now have more desire to visit private companies in Mongolia and actively conduct awareness raising trainings to help promote mutual understanding between staffs with disabilities and their colleagues.



Employee with severe intellectual disability performing task at the Toyota Loops Inc.

In the next newsletter, we will introduce some examples of small and medium-sized companies.



As part of the Barrier-Free Mental training, participants experience the obstacles that wheelchair users often encounter in society



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