

# DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

# DPUB2 NEWSLETTER

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## 1. Training report #4 by Ms. Munkhtuul: Possibilities of Persons with Severe Disability Employment at Shinkosha

I have been reporting our on visits to large corporations and small and medium-sized enterprises in Japan that support the employment of persons with disabilities. In the previous report, I briefly introduced activities at a winery that employs persons with intellectual disabilities. This time, please let me introduce a small factory that employs persons with psychosocial and intellectual disabilities.

Shinkosha, a small enterprise that manufactures products with high-precision lathe processing from φ1 to φ42 based on various materials such as stainless steel, aluminum, iron, brass, copper, nickel, etc. Shinkosha started employing people with disabilities more than 20 years ago and currently there are 12 employees, and 6 of them are persons with psychosocial, intellectual disabilities.

The factory employs persons with severe disabilities, and they have a work principle of not delaying and accurately producing customer's order. The head of the factory said, "I will continue to provide jobs to persons with severe disabilities. In fact, everyone has their unique 'power'. Therefore, we expect they discover each characteristic and make use of its power to make the most of their abilities."



A staff with intellectual disability



A commemorative photo

While getting acquainted with Shinkosha company's activities, it was felt that everyone does their job and colleagues' relations warm and friendly. Placing right person for right job by effectively creating interpersonal relationships, regardless of whether or not they are with disabilities. Employment of persons with disabilities in Japan faces many challenges like in other countries, but the main key in common is to work diligently.

### TOPICS

1 Possibilities of Persons with Severe Disability Employment at Shinkosha

2 Closing ceremony of Knowledge Co-Creation Program at JICA Chubu

3 Capacity Building Training on Job Coach Employment Support Services

## 2. Closing ceremony of Knowledge Co-Creation Program at JICA Chubu



Action plan presentation

Two participants from Mongolia took part in a JICA training course on "Promotion of Employment of Persons with Disabilities". The participants visited organizations that persons with disabilities work, including those with severe disabilities, such as Toyota Motor Corporation, Sone OZONE, Komaki winery, Shinkosha, and Wadachi Computer House, and observed their actual activities.

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The participants from the 6 countries

Three of the representatives from the six participating countries were from government organizations, and they emphasized the importance of participation and support of decision-makers and the level of government organizations play a crucial role for creating employment opportunities for persons with severe disabilities.

The participants also expressed that it was clear to them that close cooperation between local government organizations, local NGOs and people leads to positive results to create a workplace/job for persons with severe disabilities.

At the end of the program, the participants prepared what they learned in the program as an action plan and presented it to the organizers and other participants. After everyone presented action plans, the participants from the six countries received certificates of successful program completion from the head of JICA Chubu.

JICA Chubu will hold this Knowledge Co-Creation Program again next year, and will be waiting for participants from Mongolia.



A commemorative photo at the closing ceremony

## 3. Capacity Building Training on Job Coach Employment Support Services



The new guideline presented

DPUB2 organized a capacity building training for job coaches to explain the new guideline and grant application format for the Job Coach Employment Support Service on 7 March.

The training was opened by Ms. Tungalagtamir, Director of the Population Development Policy Implementation Coordination Department of the Ministry of Labour and Social Protection (MLSP). She emphasized the importance of implementing the Job Coach Employment Support Service in Mongolia. She stated the Mongolian Government has been supporting employment of persons with disabilities through policy and financial support, and she hoped that the success of the Job Coach Employment Support Service would depend on the job coaches' activities.

Mr. Chiba, DPUB2 Chief Advisor, expressed his gratitude to the job coaches who are implementing the Job Coach Employment Support Service in accordance with the new guideline.

The new guideline for the job coach employment support service were introduced by Ms. Sosorburam, Head of the Department of Policy Implementation of the General Agency for Development of Persons with Disabilities, and Ms. Sukhtogoo, Expert on Employment Support Service. Many questions were raised by the job coaches but in the end they understood and some said that the guideline was better developed than last year.

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