

MODULE 7. HUMAN RESOURCES FOR HEALTH

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Session 2. Trainings and Study Tours



Session 2. Trainings and Study Tours

A. TRAININGS

Objective

The participants will be able to:

- Prepare list of trainings needed by the ILHZ (consider trainings to complement ILHZ services)
- Incorporate trainings identified in their ILHZ plans



Session 2. Trainings and Study Tours

A. TRAININGS

Introduction:

- Upgrading of skills and competencies for health personnel is very important
- Trainings should be planned according to Needs



Session 2. Trainings BENGUET EXPERIENCE

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Steps

1. Inventory of Trainings Attended by HW
2. Training need Assessment
3. Identification of Gaps
4. Prioritization based on Needs
5. Planning (Per Municipality/Hospital incorporated to ILHZ Plan)



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Session 2. Trainings BENGUET EXPERIENCE

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2. Competency enhancement based on Needs and Current Situation (1)

- Drug Management
- Computer Literacy Program



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1. Prioritization (for Certification / Accreditation)

- the IMCI training for our midwives was a prioritized for the our RHUs to be SSII certified.
- Acetic Acid Wash



Session 2. Trainings BENGUET EXPERIENCE

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2. Competency enhancement based on Needs and Current Situation (2)

- Community Managed Maternal and Newborn Care
- BEmONC



Session 2. Trainings BENGUET EXPERIENCE

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3. Roll Out Trainings/Orientation for Health workers/ Community Volunteer Health Workers/ Forum (3)

- BHW Module Training per ILHZ (CHTF Funded)
- Local Referral Manual Orientation per ILHZ (funded through ILHZ proposal to CHD)
- Health Fora (CHTF funded)

Session 2. Trainings and Study Tours

B. Study Tours

Objective

By the end of the session, the participants will be able to:

- Identify the best practice/s and
- be able to prepare a re- entry plan to replicate the learning acquired.

Session 2. Trainings BENGUET EXPERIENCE

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A. TRAININGS

Gains:

1. Enhance Competency of health workers
2. Facilities were Certified/accredited
3. Better coordination of health services
4. Cost effective
5. Improved delivery of Health Services
6. Satisfied clients and HWs

Session 2. Trainings and Study Tours

B. Study Tours

Introduction

Equally important is the need to learn from good/Best Practices of other Localities that can be adopted through study tours:

- a. locally
- b. abroad

Session 2. Study Tours BENGUET EXPERIENCE

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Steps (1)

1. Identify convergence area for the study tour
 - a. Identify good practice to be replicated/adopted
 - b. Letter request informing the concerned province for a study tour
2. Identify participants for the study tour

Session 2. Study Tours BENGUET EXPERIENCE

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Steps (2)

3. Inform schedule of the study tour
4. Study tour proper
5. Prepare plan for replication of good practice
6. Presentation of replication plan to LCES /ILHZ

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Session 2. Study Tours BENGUET EXPERIENCE

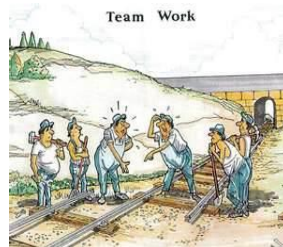
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Study Tours (Exposure to other Areas)

A. Local

- Ifugao
- Pangasinan
- Capiz
- Southern Leyte
- South Cotabato

B. Abroad



Session 2. Study Tours BENGUET EXPERIENCE

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C. Hosting Inception Workshops for Partners

- Peer to Peer Learning

- Abra
- Apayao



Session 2. Trainings and Study Tours

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B. Study Tours

Gains:

1. First hand/actual experience of best practices
2. Participation of LCEs
3. Partnerships forged with other ILHZs and other LGUs (Municipalities, Provinces, Regions) - Host and Recipients
4. Replication of Good Practices (Recipients)
5. Cost Effective

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Have a nice
day....

