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JICA Project on Human Resource Development for Darfur and the Three Protocol Areas



Time for

Peace, Development and Inclusiveness

In Sudan of Diversity

The Nile River, the Mother of Sudan



which has been appreciated by the people in those states.

Despite the disaster occurred in Japan, the Project continued under the direct supervision of H.E. **J**apanese Ambassador to Sudan. This shows the dedication of the Japanese Government and its commitment..

(continued to next page)



Japan International Cooperation Agency (JICA) restarted its activities right after the Comprehensive Peace Agreement (CPA) signed in 2005. As a beginning, JICA dispatched two experts to Ministry Cooperation, of International the Government of National Unity to prepare the projects. JICA started two emergency projects in Southern Sudan (Juba) in 2006 and two human resource projects in Khartoum in 2008.

Greeting from JICA Sudan Mr. Kenichi Shishido

Mrs. Ogata, the President of JICA stated that JICA should contribute to the consolidation of Peace in Sudan in all war-affected area such as North, South, West and East, when she visited Sudan in February, 2008, Since then, JICA has started project formulation for Darfur. Based on the discussion and official request, the project for "Human Resources Development for Darfur" started on June 2009 to enhance the capacity of state government to improve the public service for water supplies, health and vocational training which are deeply committed civilian to life...(continued to the next page)

Greetings from Prof. El Amin Dafaalla H.E. Minister HCDG

The mission of JICA for international development is to help in building the capacity of those who need it in different states of Sudan.

JICA selected Sudan as one of its partner countries to support since 2007. They have supported various fields in need, such as health, water and vocational training. The target areas cover Darfur States, the Protocol Areas, Sinar and Kassala.

As a focal point, Higher Council for Decentralized Governance followed with admiration the excellent work of JICA



(Prof. Dafaallah: continued from the first page)

I am sure that the Japanese people will overcome these difficulties, and we pray to Allah to be with them and to help them as they have been helping others all over the world. Sudan is looking forward to strengthening this relation between our two governments, Sudan and Japan for the benefit of our friendly nations.

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(Mr. Shishido: continued from the first page)

...simply because people in Darfur should be helped by people in Darfur and Sudan for sustainable peace and development. In December, 2009, JICA agreed to add South Kordofan and Blue Nile as target states in accordance with Japanese Government's Policy to Sudan.

In this project, JICA provided the training for the staff of Sate Water Corporation, State Ministry of Health and Technical Schools, etc. provided the and necessary equipment for pilot activities (rehabilitation of boreholes, village midwives in- service training, short course of vocational training). And, the state government secured the necessary budget for pilot activities, and pushed forward the pilot activities with their initiative. Since pilot activities has already started from October,2010, Some People in Darfur and Three Protocol Areas could see the improved service. Some pilot activities will be scaled up by Japanese Grant Aid through UN agencies.

Again, we JICA strongly believe that Sudanese should be helped by the Sudanese. We continue to support Sudanese who will make effort to realize the peace in Sudan.



The Visit of Sudan Delegation to Japan: ~From 18 February to 6 March, 2011~ By Mr. Salaheldeen Babiker General Rapporteur Higher Council for Decentralized Governance

At the beginning and on behalf of the Sudanese Government and the Sudanese people, I would like to express my deepest condolences to the brotherly people of Japan, who are greatly suffering from the earthquake and the tsunami that struck Japan. Yet, we strongly believe that the brotherly of Japan people will definitely overcome this crisis and surpass the ordeal at the earliest time and will return again as a powerful nation.

The kind invitation of JICA brought the delegation to Japan, a far-eastern country. The delegation was headed by the Rapporteur-General of the Higher Council for Decentralized Governance, together with representatives of the Higher Council for Decentralized Governance, the Ministry of International Cooperation, Southern Kordofan State and Blue Nile State. The visit to Japan was from February 18 to March 6, 2011. The delegation visited Hiroshima and Tokyo, according to JICA's program entitled "Enhancing the Capacities of Local Government for Development".



The program of the visit included intensive lectures that defined the local governance system, staff training and capacity building and the experience of Hiroshima in construction and reconstruction, and building and sustaining peace between the Nations -



Local governance, civil service and local development:

The program included also visits to some public facilities in Hiroshima and Tokyo - also included entertainment program and visits to some tourist areas in Japan.



JICA emphasized has and seriousness keenness of building peace in Sudan, developing capacity building for leaders of the civil service, by organizing the visit in order to find the Japanese successful experience in local governance, and experience of Hiroshima city in sustainability of peace.

The visit to Japan was a great opportunity where we have learned a lot from this upscale esteemed polite people.

Yes, indeed. We have learned from the Japanese people.. That man can achieve miracles as long as he has the determination and the will to achieve goals - and that man is the head of the spear in all processes of change.

I learned from the experience of the city of Hiroshima, which had been victimized by the Atomic Bomb.





What I learned from Hiroshima was not only just a tremendous loss caused by the Bomb, but also the precious values of tolerance and forgiveness that these great people have shown to the world later on. It reminds me of palm trees, which would never stop giving people their fruits -dates- even if kids had thrown stones on them.

Greetings and appreciation and full respect for the great people of Japan, and the Japanese International Cooperation Agency, for appreciated aid that they made in the previous stage (peace building in Sudan), we hope to continue their efforts with us in sustainability of peace and stability in Sudan, to establish relations of friendship and brotherhood and cooperation among Nations.





Visiting Japan: by Mr. Gariballah Alhadi Ministry of Local Governance Blue Nile State

On behalf of Blue Nile State Government, I extend our sincere gratitude to the Japanese government and JICA Sudan for their continuous support. We pray that Japan will overcome current crisis and return stronger.

The participants from Blue Nile State included Director General of Finance and Economy, Secretary General of State Government, and the General Director of Work and Vocational Training.



IICA offered the participants comprehensive visit arrangement, with all means of comfort and excellent working environment in The program included Japan. lectures about development of local governance in Japan and site visit related municipal organizations in the various fields of water, health vocational training. and Some sessions offered us opportunities to exchange the both countries' experiences on the local government and basic services.

The Program prepared by JICA included valuable lectures provided by experts and we benefited from them so much. We also had opportunities to visit some historical sites.



-Knowing the form of local government in Japan, compared to those in the Sudan.

- -Visit the technical schools, with an emphasis on the importance of technical education and technology, based on their prominent role in human development, economic and capacity building.
- -To ensure the importance of time management to improve the level of work.
- -Civilized treatment in order to provide assistance to peacebuilding and sustainability
- -The importance of peace agenda and implementation of this program all over the world
- -The importance of participatory planning by identifying goals and activities and implementation mechanisms
- -The importance of intensive and ongoing training programs according to the scientific and Practical process.





It was our pleasure to have chances to make presentation on the Sudan and the multiplicity of tribes and cultures to Japanese citizens.

What I have mentioned here is quite a few of many about what we have learned from the Japanese people, those who are punctual and know the value of the time, those who love their work and cleanness in their environment. I really wish them luck and continue to be with us.

We extend our sincere thanks to JICA Sudan, for their continuous support and assistance. Wish them bright success.



From Editor Room:

Your daily activities and trials will be shared with our colleagues across the states and sectors! Your contributions are most welcome..! For further information, please contact the Project on HRD for Darfur and the Three Protocol Areas..

5S in Health Sector by Dr. Karameldin Ahmed North Darfur

Human resources development is the cornerstone in the process of mass development of the nations, and every forward step should depend on it. People are looking forward and wishing to have a better life, but they are always forgetting to start with themselves.

JICA, from one of the most modern countries in the world, tried to make us understand this point which I mentioned in the early sentences of my first paragraph. They choose to start with the basic necessities of development, the human. Darfurian were fortunate to be involved in this program which includes three selected areas in Sudan by having more than 15 person well trained in the program of 5S. Compared to my experiences in similar programs, I think there is a real improvement in the organizations involved, namely maternity hospitals. A great change is now obvious in the hospital since the start of the implementation of the 5S. A clean, well-organized hospital with clean smell and systematized processes is now found, completely different from the previous situations.

When I analyze the situations in North Darfur I am confident to say that we benefited out of this program, although it is still in its early stage. We were able to train all the nurses and cleaners working in the hospital (delivery hospital), the admin staff and the young doctors.

The program is also supported by the members of the local council and found a political commitment by the government.



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Despite these successes made by our group in implementing the 5S program, threats still exist. The rapid turnover of people working in the hospital, especially doctors, and the absence of financial support from the government which is needed by the hospital to make some basic things required by the program available.

Last January I was put into a very good chance by JICA to attend the short course on total quality management for healthcare facilities for Africa which was held in *Fayoum University of Egypt.* 19 participants attended the course from more than 10 different African countries.

It was really a great conference made for African healthcare facilities in which hundreds of problems related to quality management and management in general were fully discussed in an Surprisingly, way. open our problems are very similar to each other, and only in that time I became clear with the broad objective meant by JICA when they joined health personnel of different job descriptions from different countries. I can now, 100% sure, say that JICA has diagnosed the exact problem of underdevelopment, and has put us in the right direction of cure, and we have to follow the regimen in order to get rid of our chronic diseases.



