

1. Met with HR Club and discussed future work possibilities

Today, we met with Mr. Bayarma-gnai, president of the Human Resource Club (HR Club), and its executive director, Duuriimaa. HR Club was founded in 2012 with the goal of developing member companies' HR professionals and building HR networks for corporate development. Fifteen thousand companies are member of HR Club. They have been working with the Ministry of Labor and Social Protection and the General Authority for the Development of Persons with Disabilities to help promote employment for young people and persons with disabilities.



With Board directors HR Club

Corporate awareness-raising is one of the most important activities in promoting employment for persons with disabilities in DPUB2. We felt the possibility of cooperating with HR Club in various aspects, such as corporate awareness-raising, dissemination of job coach employment support services, and job readiness training for persons with disabilities. I hope that DPUB2 can respond to the needs of companies with HR Club.

2. The first job coach introductory seminar successfully organized



The seminar room

DPUB2 project is organizing a “The first job coach introductory seminar” on March 28 and 29. Ninety-eight people from NGOs and companies submitted applications for the seminar, and a total of 12 participants were selected. On top of that 12 participants from government authorities such as Ministry of Labor and Social Protection and the General Authority for Development of Persons with Disabilities, etc are also participating.

The first day began with an opening speech by Ms. Tungalagtamir. S, the Director of the Population Development Policy Implementation Coordination Department, and Mr. Hisao Chiba, the chief advisor of DPUB2, explained of the seminar objective and brief introduction of the project. Japanese experts on job coach are unable to come Mongolia due to Covid 19, therefore, the seminar is being conducted remotely.

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Administration and Human Resources Department, said that the topic of the lecturers are really interesting, and I am so satisfied that the lecturers are teaching in details and it is very effective for employment of PWDs. She also remarked that, she understood that it takes a lot of experiences to become a Job coach.

On the first day of the seminar, a fundamental understanding of the Job coach concept was provided by the Japanese experts. On the second day, March 29, all participants practiced how the Job coach works and what activities they do.

In the morning, the 24 participants were divided into four groups, and they took part of a role play for Job coach and negotiated with companies to hire a person with disability. In the afternoon, the participants practiced exercises on the Systematic Instruction Approach for person with disabilities. After each exercise, the participants learnt each other by summarizing their activities with Japanese experts.



Group work



A role play session

After the exercise, Hisao Chiba, Chief Advisor, DPUB2 Project, highlighted a role and duty of participants from the government, companies, and NGOs supporting employment of PWDs to implement a job coach employment support service in Mongolia.

Ms. Bayanzul, Director of the Sonor Center, as a representative of the participants, expressed deep appreciation to the project team, especially to the Japanese experts, and requested the Ministry of Labor and Social Protection to provide fund for job coach service.

The project team and Japanese experts are happy that all the participants were actively and fully participated in the seminar.



The closing ceremony

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