

## DPUB2 Project for Promoting Employment of Persons with Disabilities in Mongolia

# DPUB2 NEWSLETTER

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### 1. Preparation for the "First Job Coach Training in Ulaanbaatar" by Job Coach Trainers

On March 6, the eight job coach trainers who participated in the training in Japan have attended an evaluation meeting at the JICA Mongolia office and successfully received the certificates.

The trainers are currently preparing for the "First Job Coach Training", scheduled to be held from March 27 to 30 (4 days) by discussing the contents and procedures of the lectures and role play exercises day after day. They plan to train 35 job coaches who will support companies and persons with disabilities in Ulaanbaatar City.



Certificates given at JICA Mongolia Office

### 2. Visit to the site where job coach works



Visit to the site where job coach works

Professor Hiroshi Ogawa, vice president of Otsuma Women's University and the DPUB2 project team member, visited a workplace where a Mongolian job coach works on 14th March.

22-year-old man with psychosocial disability has started working at a Korean restaurant in UB since November 2022. The restaurant owner employed him after negotiation with Job coach, Ms. Osorjalam. After his employment, Ms. Osorjalam has visited his workplace as a job coach and conducted a "job restructuring", limiting his work to washing dishes and taking out the trash.

She then taught him how to wash dishes in an easy-to-understand manner using the theory of "systematic instruction," leading him to early job independence. She also introduced a pump with an adjustable amount of detergent and posting workplace rules. Prof. Ogawa said, "I was so impressed to see an example of how Ms. Osorjalam utilizes the basic skills of job coach she learnt to conduct her work."

Ms. Osorjalam prepared to deliver lectures as a job coach trainer at the first job coach training in the end of March.



Job coach trainers with Prof. Ogawa

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3. Training report by Ms. Munkhtuul: #2  
Komaki Winery, where employing persons with intellectual disabilities

Participants of the JICA Training course on “Promotion of Employment of Persons with Disabilities” in Nagoya, Japan visited Komaki Winery, a grape-growing and wine-making organization that operates welfare employment run by the AJU Independent Living Center. Although it was not the grape growing season, the Komaki Winery staff were busy cleaning and maintaining their vineyards.

The AJU Independent Living Center has been running the wine business since 2003, and since 2015 has employed persons with disabilities in grape growing, harvesting, and wine sales.



A Komaki Winery staff introducing their vineyard



Independent living of a staff with Down syndrome working at the Winery

Komaki Winery supports and maintains the employment of persons with intellectual disabilities. It means that the winery has made a stable profit as well as supported independent living of persons with disabilities in the society.

Komaki Winery has been known locally for producing its own brand of wine since its inception. It has a membership for those who want to taste its wines and the winery regularly conducts various activities for members. Members are entitled to discounts and special activities. They make valuable contributions to the winery.

The participants from Mongolia learnt that there is a lot of potential and opportunities in the country for persons with/without disabilities to work together, and they can produce local brand products. Community support is the key for success for the winery to have stable operation and profits. It was a great initiation to think about employing persons with intellectual disabilities.



Group photo at Komaki Winery



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