



Background of the Project

In Myanmar, Basic Health Staff (BHS) play an important role in providing all primary health care services at the township level. In corresponding to such significant tasks, there was the need of further development of capacity for BHS through good-quality in-service training.

Currently, in-service trainings are being held at most of township health departments in Myanmar. However, those trainings are not always well-systemized and their quality are uneven in each township.

Based on above, a project was designed with targeting to training teams of three different levels; Central Training Team at Ministry of Health, State/Divisional Training Teams of respective States and Divisions and Township Training Teams selected one from each State and Division in whole Myanmar. With the view of strengthening those training teams, the BHS Project has launched in May, 2009 as 5-year project.



Overview of BHS Project

Period : 3/May/2009 – 2/May/2014 (5 years)

Implementing body:

Department of Health,
Ministry of Health, Myanmar

Component:

Project personnel (Myanmar & Japanese)
Training (overseas, in-country)
Equipment (for training management)

Target Group:

Central Training Team,
State/Divisional Training Teams (8)*
Township Training Teams (8)*

* The numbers as of Sep/2010



**Target area will be expanded to all 17 States/Divisions and 17 pilot Townships at the latter half of the Project period

MOH - JICA Project for Strengthening Capacity of Training Teams for Basic Health Staff (BHS Project)



Department of Health, Ministry of Health, Myanmar



collaborated with



Japan International Cooperation Agency (JICA)

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Distribution of Handbook for the Training Teams



Workshop on Handbook for the Training Teams



Field monitoring at Townships



BHS Project - Aim and Activities

Project Purpose

The capacity of training teams at different levels in the in-service trainings for the BHS is strengthened

Output 1

Central Training Team (CTT) is functioning

CTT established in Department of Health, Ministry of Health plays role of policy making and coordination for effective implementation of in-service training of Basic Health Staff (BHS). BHS Project is assisting CTT on their supervision of subordinate training teams as well as their 3 monthly regular meeting.

Output 2

Training Information System (TIS) is established

In order to grasp entire status of trainings held under respective programs; UNs and NGOs, etc., BHS Project is assisting on establishment of TIS. This system will collect all those training information held at each township and provide idea in making efficient training plan. TIS will also contribute to reduce inequality of training occasion toward each BHS.

Output 3

Training Management & Teaching Methodology are strengthened

BHS Project is enhancing the training management cycle (Plan - Do - See - Step to next plan) and teaching methodology. It enables each training team to clarify the target of each training, to choose effective teaching methodology, and to evaluate the result of training by themselves.

Output 4

Supportive Supervision for training team is strengthened

In stead of one-way approach from upper training team to subordinate training teams, the Supportive Supervision is being promoted in the Project. This Supportive Supervision assists Township Training Teams in solving problem and improving training quality by themselves through evaluation check list and other forms.

Concept of BHS Project



Training in Japan