



LDTA-JICA Project News



Project for Improving Local Governance Training
through Capacity Enhancement on Research and Analysis

13th August 2016

Introduction

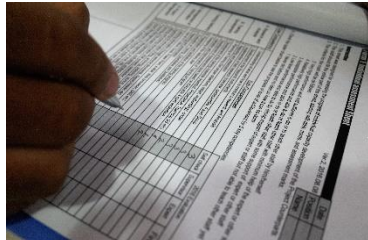
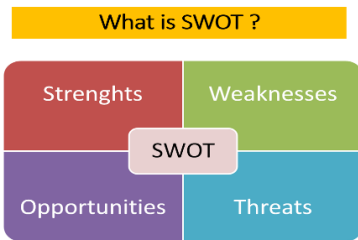
Six days Material Development Workshop conducted at LDTA, Jawalakhel, started on 8th of May 2016. Altogether 31 participants from LDTA Kathmandu, RDTC Jhapa & Doti, WDTC Surkhet & Jawalakhel and UDTC, Pokhara attended the workshop.

Purpose of the Workshop

By the end of the workshop, participants will be able to understand the methodology of training material development and training delivery.



Workshop (Day 1)



The first day were basically focused on

- General Orientation of the workshop
- Guidance for Knowledge System of the Project
- Presentation by each centers on annual scheduling for NFY2016-2017
- SWOT analysis of the Centers
- Competency of the Training Developers



Workshop (Day2 and Day3)

The Second day & Third day were basically focused on

- Introduction to Training Module development
- Target analysis
- Content analysis
- Objective analysis
- Training scheduling
- Development of the assessment tools

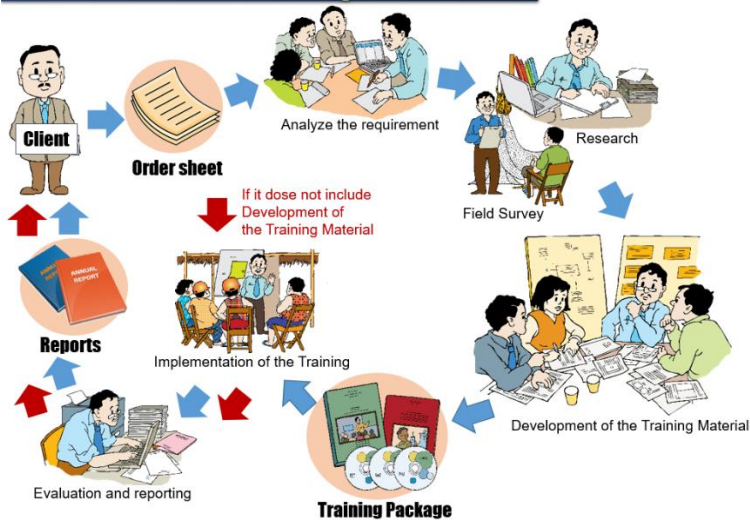
Each group work was very much incandescent and learned deeply about the level of the evaluation.



Kirkpatrick's 4 Level Evaluation

| | |
|---------|----------|
| Level 1 | Reaction |
| Level 2 | Learning |
| Level 3 | Behavior |
| Level 4 | Impact |

Basic Flow of Training Business



Each group had presentation Subject 1 ~ 4 (Analysis of Target, Content, Objective, Scheduling and Assessment tools)

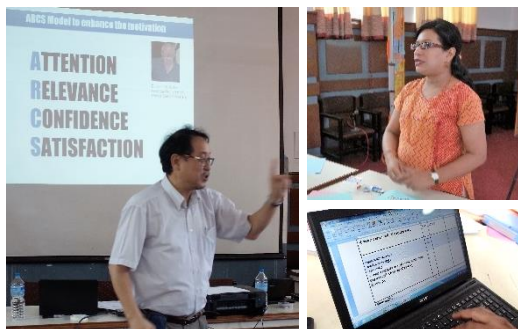
1. Leadership Development for Local Leaders (LDTA, WDTC, Jawalakhel group)
2. Integrated Property Tax (UDTC-Pokhara)
3. Local Level Planning Process(RDTC-Jhapa)
4. Social Accountability for VDC secretaries(WDTC-Surkhet)



Workshop (Day4)

The fourth day were basically focused on

- Training Plan
- Gagne 9 event of Instruction
- ARCS Model to enhance the motivation
- Development of the Training Material



After the presentation of the Training strategies, we made the training plan.

Gagne 9 event of Instruction

Instructional Event

1. Gain attention
2. Inform learners of objectives
3. Stimulate recall of prior learning
4. Present the content
5. Provide "learning guidance"
6. Elicit performance (practice)
7. Provide feedback
8. Assess performance
9. Enhance retention and transfer to the job



"Workshop is very useful to prepare detail training package for future use. I am very happy to participate. I learned a lot. Thanks to JICA project"

Ms. Yesodha Shrestha
(RDTC-Doti)

Workshop (Day5 and Day6)



The fifth day and the last day were basically focused on

- Implementation of the Training
- Evaluation of the Trial implementation
- Action Plan (Material Development Schedule for 2016-2017)

In each center will start the material development in their centers after this workshop.