Tanzania – Japan Technical Cooperation in Capacity Development for Regional Referral Health Management

Objective

This Technical Cooperation (TC) aims to strengthen the Regional Referral Health Management (RRHM) in a nationwide scale through the **capacity development** of the Central Government (**MOHSW and PMORALG**) and the 21 Regional Secretariats (**RS**)/Regional Health Management Teams (**RHMT**) in a sustainable and self-reliant manner.

Main intervention areas

The TC targets RS/RHMT and MOHSW/PMORALG to enhance Health Systems Strengthening (HSS) under the three managerial areas of intervention shown below;

(1) Capacity building (management training, backstopping etc)

(2) Supportive supervision/Coaching (central and regional levels)

(3) Interactive communication (national and zonal levels)





Are you connected?

Tanzania – Japan Technical Cooperation in Capacity Development for **Regional Referral Health Management**

Be Connected.

Japan International Cooperation Agency 🔝

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Ministry of Health and Social Welfare

Tanzania – Japan Technical Cooperation in Capacity Development for **Regional Referral Health Management**



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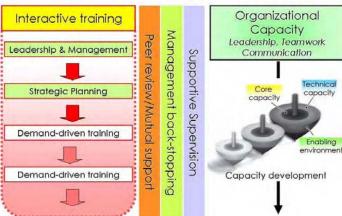
Major output Capacity building

Management capacities of health managers are strengthened through interactive management trainings and management technical back-stopping, enhanced to the capacities of the RS/RHMTs, the Zonal Health Resource Centers and the Central Government.

This output delivers;

- Basic management trainings are conducted. (leadership, team-building, change management, customer care, capacity assessment etc.)
- Applied management trainings are conducted. (Strategic planning, demand-driven skills etc.)
- Supportive activities, management backstopping and peer review are promoted.

RS/RHMT Capacity development



Major output Supportive supervision

National Hospital

National Specialized Hospital Plan

Regional Hospital

jional Referral Hospital Management Te

Regional Referral Hospital Board Regional Referral Hospital Plan

District Hospital

Council Hospital Management Team

Council Hospital Governance Board

Health Facilities

lealth Facility Service Committee (Health Facility Service Plan)

Central Management Supportive Supervision (MOHSW to RHMTs) and RHMT Management Supportive Supervision (RHMTs to CHMTs) are integrated and institutionalized with appropriate guidance and coaching method.

This output delivers;

- RHMT Support Core Team (MOHSW) is established.
- Management supportive supervision is standardized.
- Regular and proactive supervision is promoted.
- Policy dissemination and translation are consolidated.

Supportive Supervision to RHMT • Professional (technical)

RHMT Management Supportive Supervision to CHMT + Professional (technical) Management

aional Referral Health Management (RRHM

- Coaching and mentoring skills are enhanced.
- Interactive health systems are strengthened.

MOHSW MAN

Health Sector Strategic Plan (HSSP III)

Comprehensive Regional Health Plan RS/RHMT Strategic Plan

CHMT

Comprehensive Council Health Plan Council Health Service Board

Central Management

Major output Interactive communication

MOHSW PMORALG

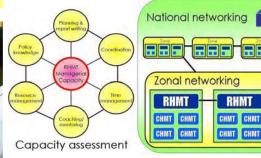
RHMT

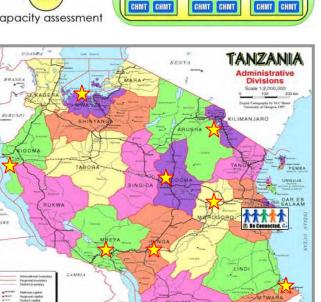
CHMT CHMT

Coordination mechanism at national and regional levels is strengthened to enhance interactive communication network and mutual understanding/assistance.

This output delivers;

- RHMT's TOR (Terms of References) is clearly consolidated.
- Coordination function of the HSRS/DPP is enhanced.
- RRHM Sub-Committee is regularly conducted.
- Network between MOHSW and PMORALG is strengthened.
- Network among RHMTs at the zonal and national levels is strengthened and encouraged.
- RRHM Newsletter is regularly published.





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