

## UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

### MDGR000101--Programme officer (Nutrition and WASH)

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

## General Information

<b>Country of Assignment</b>	Madagascar
<b>Host Institute</b>	United Nations Children's Fund
<b>Volunteer Category</b>	International Specialist
<b>Number of Volunteer</b>	1
<b>Duration</b>	24 months
<b>Expected Starting Date</b>	01-01-2021
<b>Duty Station</b>	Antananarivo [MDG]
<b>Assignment Place</b>	Family Duty Station
<b>Assignment Place Remark</b>	

### Living Conditions

Madagascar is one of the poorest countries in Africa where 91% of Malagasy people live on less than 2USD a day. The capital city Antananarivo is a large city with a population of about 2 million, but infrastructure has not been well established. Power and water outages happen from time to time. Tap water is not suitable to drink. Heavy traffic jam occurs in the morning and evening. Daily commodities and electronic appliances are available in supermarkets. The central highland area where Antananarivo is located (approx. 1200 m) is relatively cool and malaria is rarely observed. Malaria occurs in the coast regions where it is hot and humid throughout the year. French and Malagasy are the official languages in Madagascar.

## Assignment Details

<b>Assignment Title</b>	Programme officer (Nutrition and WASH)
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## Organizational Context & Project Description

UNICEF is mandated by the United Nations General Assembly to advocate for the protection of children's rights, to help meet their basic needs and to expand their opportunities to reach their full potential. UNICEF's mandate, mission and unique attributes provide a strategic advantage in promoting and supporting transformational change to achieve sustainable coverage at scale. After more than 30 years in Madagascar, UNICEF Madagascar plays an important role in supporting the government, advocating for reform and leading coordination to scale-up results. UNICEF Madagascar is the lead agency in the field of WASH and contributes to the attainment of the Goal 6: Clean water and sanitation. In addition, UNICEF Madagascar is the lead agency to push forward the nutrition agenda in Madagascar in order to achieve the Goal 2: Zero hunger of the Sustainable Development Goals.

This UNV assignment is part of UNICEF Madagascar's flagship programming initiative. UNICEF Madagascar will offer unique experiences to the UN volunteer by letting him/her get involved in the projects on WASH and nutrition.

The UN volunteer will assist both WASH and nutrition sections in the joint project "Improved multisectoral partnerships for enhanced results against chronic malnutrition in one region of Madagascar" which will be implemented among UNICEF (WASH and Nutrition Sections), WFP and FAO under the funding scheme of the Japan's Grant Aid through International Organizations. This project will also collaborate with JICA's two projects (PASAN - Food and Nutrition Improvement Project in Madagascar, and TAFITA - Project for the Support to Participatory and Decentralized Management of the School) in Madagascar. Moreover, the project has been developed in line with IFNA's concept and strategies, thus, the multi-sector concept such as agriculture, nutrition, WASH, schools, regional and community involvement are embedded in this project. The specific objectives of the project are: i) to enhance diet quality (diversity and meal frequency) and ii) to improve WASH behaviours and consume safe water to prevent from diarrhoea and stunting.

Furthermore, the newly elected President of the Republic of Madagascar showed the government's continued commitment in resolving malnutrition by reinforcing activities of nutrition, education and WASH in his speech at the side event of Initiative for Food and Nutrition Security in Africa (IFNA) during The Seventh Tokyo International Conference on African Development (TICAD7) (Yokohama, 28th - 30th August, 2019). Therefore, the project is expected to become a good example of IFNA's implementation.

The UN volunteer will assist WASH team in the development of a pilot strategy on private sector partnership and financing for WASH activities in general, and in the development of income generating activities in WASH operational strategy and implementation, such as market-based sanitation and hygiene.

Finally, the UN volunteer will assist in the operational research "Introducing antenatal multiple micronutrient supplementation in Madagascar" which will be implemented in collaboration with the Nutrition Service of the Ministry of Health, the National Office of Nutrition and the decentralised level governments. The specific objective of the project is to improve the nutritional status of pregnant women by enhancing antenatal care services and supplementation coverage. In Madagascar, the nutritional status of pregnant women is scares and poses serious health threats to pregnant women and their newborn. Assuring optimal nutrition during the first 1,000 days of life is crucial to prevent child stunting and to brake inter-generational cycle of malnutrition. The project is therefore expected to tackle the fundamental problem of malnutrition in Madagascar.

In collaboration with UNICEF Madagascar colleagues who hold diverse cultural backgrounds, the UN volunteer will have opportunities to demonstrate his/her expertise in the framework of technical assistance of UNICEF Madagascar that support the government nutrition and WASH actors from central to community levels. In this sense, this assignment will entail mission travels to project regions as need arises.

## Sustainable Development Goals

### 2. Zero Hunger

## Task description

Based in Antananarivo, the programme officer will provide technical support to at least two different projects with multiple travel in different regions such as, but not exclusively, Itasy, Amoron'Il Mania and Vatovay Fitovinany.

Under the direct supervision of a WASH Specialist, the UN Volunteer will undertake the following tasks:

Assist in the implementation, follow-up and monitoring of a joint project entitled "Improved multisectoral partnerships for enhanced results against chronic malnutrition in one region of Madagascar" which will be implemented among UNICEF (WASH and Nutrition Sections), WFP and FAO under the Japan's Grant Aid through International Organizations;

Assist in the development of partnership with private sector and financing strategy for local WASH activities;

Support the development of income generating activities in WASH operational strategy and implementation;

Assist in the operational research "Introducing antenatal multiple micronutrient supplementation in Madagascar";

Provide technical assistance to the implementation of projects on nutrition and WASH through participation and collaboration

with internal and external partners;

Assist accurate information gathering and documentation (monitoring and evaluation) of projects on nutrition and WASH;

Maintain effective partnerships and working relationships for technical coordination, information sharing and knowledge networking;

Provide technical support and coordination to obtain updated project information and report writing;

Liaise with the local JICA office to seek possibilities of collaborative activities between UNICEF and JICA in line with IFNA (Initiative for Food and Nutrition Security in Africa), where appropriate;

Other tasks and responsibilities are effectively fulfilled.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

### Results/Expected Outputs

Technical assistance is provided for the development and implementation of projects on nutrition and WASH through participation and collaboration with internal and external partners;

Effective partnerships with private sector are created and financing strategy for WASH activities developed

Technical assistance in the development of income generating activities in operational strategy and implementation is provided

Accurate information gathering and documentation (monitoring and evaluation) are made available in due time to facilitate situational analysis and reporting;

Effective partnerships and working relationships are maintained for technical coordination, information sharing and networking knowledge;

Up-to-date information on the projects is kept available and reports prepared and shared with relevant stakeholders, where appropriate, to support projects on nutrition and WASH through technical support and coordination;

The other tasks and responsibilities are fulfilled.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Qualifications/Requirements

**Required Degree Level** Bachelor degree or equivalent

### Education - Additional Comments

International / community development, Program management, Water, Hygiene and Sanitation, Public Health, Nutrition,

Private sector partnership

**Required experience** 24 months

### Experience Remark

Experiences of working in developing countries, working with government counterparts, community and multicultural environment is an asset.

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**Language**

- French (Mandatory) , Level - Working Knowledge
- AND - English (Mandatory) , Level - Working Knowledge

**Area of Expertise**

- Community participation and development Mandatory
- Monitoring and evaluation Mandatory

**Area of Expertise Requirement**

**Mandatory:** Community development , Monitoring and Evaluation

**Preferable:** Nutrition, Water, Sanitation and Hygiene

**Need Driving Licence** No

**Competencies & Values**

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Working in Teams

## Conditions of Service and other information

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**Condition of Service**

[Click here to view Conditions of Service](#)

**Conditions of Service for International Specialist:**

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Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final

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repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

### **Supervision, induction and duty of care of UN Volunteers** ([Roles and Responsibilities of Host Entities](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

#### **Application Code**

MDGR000101-7634

#### **Application procedure**

##### **Prerequisites**

This assignment is funded by JICA, therefore only former Japan Overseas Cooperation Volunteers (JICA-JOCV) who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: [https://www.jica.go.jp/volunteer/obog/career\\_support/unv/index.html](https://www.jica.go.jp/volunteer/obog/career_support/unv/index.html)

This is a UN Volunteer assignment and eligible candidates must be 25 years of age or older.

##### **Selection process**

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment, via

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competency-based interviews held via skype or telephone.

### How to apply

Please apply via the link below. You can then either log in if you already have an account or register via '[Candidate Signup](#)'.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the 'Additional Remarks' section of your profile.

**Application deadline:** 20 September 2020

**doa.apply\_url**

<https://vmam.unv.org/candidate/show-doa/TURHUjAwMDEwMQ==>

### Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*

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