

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

GHAR000347--Quality of Care for Maternal, Newborn and Child Health Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Ghana
Host Institute	United Nations Children's Fund
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	24 months
Expected Starting Date	01-10-2021
Duty Station	Accra [GHA]
Assignment Place	Family Duty Station
Assignment Place Remark	

Living Conditions

Ghana is a middle income country with a population of 30 million people. The incumbent will be based in the capital city, Accra, Ghana. The duty station is within commuting distance. The country is generally peaceful with transport, medical, education and other services affordable and within reach. At sea level, the climate of the country is tropical-hot and humid with average yearly temperatures of about 27°C (80°F) and little daily variation. At the hinterland, there is higher altitudes with an average yearly temperature of 20°C (68°F), and nights are generally cool. Annual rainfall varies from 500 centimetres (200 in.) on the southwestern slopes to 100 centimetres (40 in.) in the northern lowlands. The dry season runs from October to May. Ghana is a Greenwich Mean Time (GMT) country and a family duty station. Regarding accommodation and food, houses and apartments can be rented from \$300 to \$800 per month depending on the location and meals at the restaurant cost between \$5 and \$25. Food, household commodities and clothing can be found in shops and local markets at reasonable prices. An entry visa is required for all travellers and must be obtained prior to arrival from an embassy. The Cedi is the local currency and according to the UN exchange rate system, a 5.0 Ghana cedis is equivalent to USD 1. There are forex bureaux where foreign currencies can be exchanged. Some commercial banks are operating in the country and Visa cards are accepted in very limited hotels, restaurants and select service centres.

During rush hour the commute can become quite lengthy from certain areas if moving towards the city center. Walking and biking is not recommended due to the conditions of the road, absence of bike lanes and sidewalks as well as in terms of the temperature with high humidity levels.

Most modes of public transport in Ghana, including buses and tro-tros (informal mini-bus taxis), are inexpensive but can be erratic and unreliable. For this reason, most expats living in Ghana opt to drive their own vehicle or hire a driver to transport them daily. However, the cost of purchasing a reliable car is quite high, and petrol prices are steadily increasing although it's still relatively cheap when compared with other countries. The price range for these differ depending on condition, type and age of the vehicle. Uber is offering a reasonable and reliable alternative.

The cost of public healthcare in Ghana is low, especially since the introduction of the National Health Insurance Scheme (NHIS). However, the quality of treatment offered by public hospitals in Ghana does not meet the standard that most expats are accustomed to. Private health care is a good option. Certain vaccinations are mandatory for UN personnel to enter Ghana, while others are compulsory for all other in-coming persons. It is possible for incoming UN personnel, including UN volunteers, to be asked to provide proof of some or all vaccinations at the Kotoka International Airport, for example yellow fever vaccination. All UN Volunteers must ensure that they are up-to-date with all appropriate vaccinations, which should be clearly and properly endorsed in the International Certificate of Vaccination ("carte jaune"). Malaria is present virtually throughout the Ghana, and it is therefore recommended to take prophylaxis. The UN clinic is based in the UNDP compound and accessible for UNVs. Ghana has been commended for its management of the COVID-19 crisis and started its vaccine campaign.

Assignment Details

Assignment Title

Quality of Care for Maternal, Newborn and Child Health Specialist

Organizational Context & Project Description

UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfil their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up.

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

This UNV position of MNCH Specialist is accountable for providing technical support and assistance in all stages of the Health programming of UNICEF Ghana and related advocacy, from strategic planning and formulation to delivery of concrete and sustainable results.

In the context of Ghana's well-established health system, accompanying policy framework, middle-income status, and the Sustainable Development Goals (SDGs) especially Goals 2 and 3, UNICEF aims at focusing on health system strengthening. The Health and Nutrition Section is currently supporting the Government to improve capacities for data generation and planning; budgeting and management; generating evidence of successful and cost-effective interventions that can be scaled up; and strengthening the enabling environment with better care standards, protocols and guidelines as well as cross-sectoral collaboration to improve uptake of services.

Sustainable Development Goals

3. Good Health and Well-being

Task description

Under the direct supervision of the Chief of Health and Nutrition, the UN Volunteer will undertake the following tasks:

Work with the Health Specialist to do the following

Support the National and subnational teams to plan, implement and monitor the National Maternal, Newborn, Child Health Quality of Care (MNCH QoC) operational guidelines in selected regions

Support the Ministry of Health to develop a national essential health services package for all levels of care

Assist the Ghana Health Service/Ministry of Health, to implement and monitor the Scaling Pneumonia Response Innovations programme

Strengthen emergency preparedness and response in the health sector including disease outbreaks such as Polio and COVID-19

Review and process direct cash transfer (DCT) requests including drafting activity reports
 Draft quality donor proposals and reports
 Support proposal development Any other related tasks as may be required or assigned by the supervisor.
 Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

National standards and protocols for MNCH QoC implemented in at least 10 learning network districts
 National essential health services package in the context of Primary Health Care developed and disseminated
 Advocacy meetings held for Amoxicillin dispersible tablets (DT) to be incorporated in MOH/GHS procurement system, under the Scaling Pneumonia Response Innovations
 Standards and guidelines for medical oxygen therapy developed
 COVID-19 National Development and Vaccination Plan (NDVP) rolled out successfully in all 16 regions.
 DCT requests and activity reports submitted in time
 Quality donor proposals and reports submitted in time
(The UN Volunteer will be expected to achieve the following by the end of the assignment):
 Enhanced capacity for evidence-based MNCH programming and advocacy through coaching, and on-the-job training by the supervisor and senior colleagues.
 Gained knowledge on UNICEF operational policies and procedures including Primary Health Care and COVID-19 response in Ghana
 Developed and submitted a final statement of achievements during the assignment, such as the technical assistance provided to government partners and reporting undertaken, activities participated in and capacities developed by the end of assignment.
 • The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Master degree or equivalent

Education - Additional Comments

Public Health, Medicine, Paediatrics, Child Development or a closely related technical field.

Required experience 36 months

Experience Remark

Demonstrated interest and experience in planning, implementation and monitoring of maternal, newborn and child health programmes, or a closely related field
 Very good report writing, documentation and communication skills
 Ability to analyse data and information from multiple sources and draft quality reports
 Proficient user of Microsoft Office (MS Word, PowerPoint, Excel, and Outlook)
 Have affinity with or interest in volunteerism as a mechanism for durable development, and the UN System.
 Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded;

Language

- English (Mandatory) , Level - Fluent

Area of Expertise

- Healthcare administration Mandatory

Area of Expertise Requirement

Need Driving Licence No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to

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begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer

includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code

GHAR000347-9521

Application procedure

Prerequisites

This assignment is funded by JICA, therefore only former Japan Overseas Cooperation Volunteers (JICA-JOCV) who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: [JICA website](#).

This is a UN Volunteer assignment and eligible candidates must be 25 years of age or older.

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment, via competency-based interviews held via skype or telephone.

How to apply

Please apply via the link below. You can then either log in if you already have an account or register via '[Candidate Signup](#)'.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the 'Additional Remarks' section of your profile.

Application deadline: 20 June 2021

doa.apply_url

<https://vmam.unv.org/candidate/show-doa/R0hBUjAwMDM0Nw==>

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Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

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