

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

MARR000141--Youth Engagement Associate

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Morocco
Host Institute	United Nations Population Fund
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	24 months
Expected Starting Date	01-10-2021
Duty Station	Rabat [MAR]
Assignment Place	Family Duty Station
Assignment Place Remark	

Living Conditions

Morocco is a Maghreb country located in the northwest of Africa. It is surrounded by the Atlantic Ocean, the Strait of Gibraltar and the Mediterranean Sea. Deserts, plains and mostly mountains make up this territory of 446,550 square km, with a population of 35.3 million.

Illiteracy (about 30%), poverty (about 4.8% of the population), unemployment (10% to 15%), life expectancy at birth (70%) and infant mortality (4%) occupy a relatively small place in the UN Human Development Index category. The country has undergone political, institutional and demographic transitions over the past decade, gaining three places in the world's human development rankings. The country is in the security phase I.

Rabat is the capital of Morocco. The city is located on the edge of the Atlantic in northwestern Morocco, 40 km south of Kenitra and 240 km southwest of Tangier and the Strait of Gibraltar, and 87 km northeast of Casablanca. It is separated from the town of Salé at the mouth of the Bouregreg, hence their nickname "twin cities".

The climate of the city is a Mediterranean-style climate, subject to the four distinct seasons. Winters are cool and rainy, with nighttime minimums of less than 5 degrees Celsius, or sometimes as high as 0 degrees Celsius, and pleasant days around 17 degrees Celsius. Frosts are relatively rare. Summers are very hot, with temperatures sometimes exceeding 35 degrees Celsius. On the other hand, the nights are always cool and the humidity of the ocean air is clearly felt. Accommodation is available at reasonable prices.

Assignment Details

Assignment Title

Youth Engagement Associate

Organizational Context & Project Description

The United Nations Population Fund is an agency of the United Nations system that works in several areas, where population and development, health including maternal health and sexual and reproductive health, gender equality and the fight against violence against women and girls, as well as support to youth are priorities. Operationally in nature, UNFPA's work is aimed primarily at improving population conditions and achieving the Sustainable Development Goals (SDGs) and the objectives of the International Conference on Population and Development (ICPD) Plan of Action, as international commitments ratified by Morocco.

Working closely with the UNFPA Youth Program Officer, the Volunteer will support the development and implementation of youth program initiatives in full collaboration with government and key youth stakeholders in Morocco, including civil society organizations, the media, universities, the private sector and youth leaders.

UNFPA is the lead United Nations agency for sexual and reproductive health. Our mission is to create a world in which every pregnancy is wanted and every birth is safe. A world in which every young person realizes their full potential.

UNFPA is partnering with young people to help them take part in decisions that affect their lives and build their capacity to advance human rights and development issues, including health, education and employment.

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Sustainable Development Goals

3. Good Health and Well-being

Task description

Under the direct supervision of Youth Program Officer the UN Volunteer will undertake the following tasks:

Supports the formulation and design of Youth component in projects and initiatives, in line with Government priorities and according to UNFPA program policies and procedures;

Actively participates in resource mobilization efforts of Country Office by participating in the development of project ideas and preparing relevant documentation.

Participate in analysing and interpreting the political, social and economic environment and trends relevant to Youth;

Contribute to the development of initiatives and frameworks in areas of Youth in line to ICPD beyond 2019 Action Plan and the 2030 Development Agenda/SDGs.

Participate in the Analysis and reports on youth initiatives progress in terms of achieving results;

Actively participate in the process of advocacy for integration of Youth, human rights in all aspects of programming.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or

encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

Initiatives for the benefit of vulnerable youth in terms of health and social well-being are developed;
 The UN agencies' program for people, especially young people, with disabilities is put in place;
 A database of successful experiences and good practices related to strengthening youth access to sexual and reproductive health information and services is developed;
 A clear vision on the cooperation between the UN System and the different departments working in the field of youth in Morocco is developed.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Master degree or equivalent

Education - Additional Comments

Advanced university degree in health, population, demography and/or other related social science field.

Required experience 36 months

Experience Remark

3 years relevant professional experience within the field of Youth

Language

- English (Mandatory) , Level - Working Knowledge
- AND - French (Mandatory) , Level - Fluent

Area of Expertise

- Youth and sports Mandatory
- Other development programme/project experience Mandatory

Area of Expertise Requirement

Expertise	Mandatory yes/no
evaluation of development, health and/or social programs with special focus on Youth	Yes
Experience in project design, management, and monitoring;	Yes
Experience in integrating a youth perspective in programs development	Yes
Familiarity with UN development programs and working procedures is an asset;	No

Field experience with in youth initiatives is a strong asset.	No
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Need Driving Licence

No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers ([Roles and Responsibilities of Host Entity](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code

MARR000141-9533

Application procedure**Prerequisites**

This assignment is funded by JICA, therefore only former Japan Overseas Cooperation Volunteers (JICA-JOCV) who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: [JICA website](#).

This is a UN Volunteer assignment and eligible candidates must be 25 years of age or older.

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment, via competency-based interviews held via skype or telephone.

How to apply

Please apply via the link below. You can then either log in if you already have an account or register via '[Candidate Signup](#)'.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the 'Additional Remarks' section of your profile.

Application deadline: 20 June 2021

doa.apply_url<https://vmam.unv.org/candidate/show-doa/TUFSUjAwMDE0MQ==>**Disclaimer**

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.