

# UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

## MOZR000735--Nutrition officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

## General Information

<b>Country of Assignment</b>	Mozambique
<b>Host Institute</b>	Food and Agriculture Organization of the United Nations
<b>Volunteer Category</b>	International Specialist
<b>Number of Volunteer</b>	1
<b>Duration</b>	12 months
<b>Expected Starting Date</b>	01-10-2021
<b>Duty Station</b>	Maputo [MOZ]
<b>Assignment Place</b>	Family Duty Station
<b>Assignment Place Remark</b>	

### Living Conditions

Mozambique has a total population of about 29 million people and is located on the southeast coast of Africa. To the East, is the Indian Ocean, Tanzania, Malawi and Zambia is to the north, to the west is Zimbabwe and South Africa and to the South, Swaziland and South Africa. The total area of Mozambique is 799 380 Km square from North to South. It is tropical hot and humid. The hottest and wettest months in Maputo are December to February, when the average daily minimum temperatures are around 22°C and the average daily highs of 30°C. The rain season is between October and April. Winters (June to August) are mild with the average daily temperature ranging from 13°C to 24°C. Basic health facilities and food are available everywhere. The security situation is reliable, but some precaution is needed at the same time. Communication and transport services are available at various costs. Regarding accommodation and food, houses and apartments can be rented from US\$ 600 to US\$ 1,000 per month and meals at the restaurant cost between US\$ 10 and US\$ 30. Food, household commodities and clothing can be found in shops and local markets at reasonable prices. An entry visa is required for all travelers and must be obtained from Mozambican Embassy prior to travelling. The metical is the local currency and exchange rate stands at USD 1 equivalent to about 74 meticais (MZN) as per January 2021. Commercial banks are operational in the country and Visa cards are accepted in very limited hotels. Maputo is categorized as a family duty station offering a variety of different accommodation options. It has a vibrant international community whilst also providing excellent opportunities to work in a national, Mozambican context.

Mozambique is a unique country and FAO is a unique (humanitarian) operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable.

Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

# Assignment Details

**Assignment Title** Nutrition officer

## Organizational Context & Project Description

FAO is a specialized UN agency leading international efforts to end hunger. Its goal is to achieve everyone's food security and to ensure that people have regular access to sufficient high-quality food to lead an active and healthy life. FAO works in coordination with, and in support of GoM, having as main reference a Programmatic Framework for the Country (CPF), placing FAO in a good position to provide technical support in leveraging agriculture and food security. The GoM has a well-articulated Strategy for Social Behaviour Change Communications with the goal of reducing chronic malnutrition. Additionally, a food guide has been produced to promote healthy diets. However, these tools alone are not sufficient to significantly impact the nutrition and health of the population.

The GoM is committed to developing a comprehensive nutrition education and communication programme to promote health diets and lifestyles and requested support from FAO. Food Based Dietary Guidelines (FBDGs) have emerged as an important tool for reaching consumers and are considered as the basis for developing a comprehensive nutrition education programme. FBDGs are also critical to providing a strong evidence base for policies and programmes including public procurement. The project in which the volunteer for nutrition will be involved will oversee the development and promotion of FBDGs as well as strengthen the capacity of government and other stakeholders on food-based approaches.

**Sustainable Development Goals** 2. Zero Hunger

## Task description

Within the delegated authority and under the supervision of **FAO Representative** or his/her designated mandated representative(s), the UN Volunteer in Nutrition will:

Conduct a desktop data collection and review the information on nutrition and dietary related health situation; food composition tables; food consumption studies; and food production and distribution statistics. Provide information related to food security pillars (food availability, and food accessibility).

Gather information on commonly consumed foods for Mozambique

Provide information on the eating habits: distribution (intra-familial), acquisition (food purchase, food storage), food preparation. Food production, trade, environmental data (agricultural production and trade are important in developing and implementing dietary guidelines).

Gather all the public health evidence of the diet-related diseases in the country more detailed review of the current situation in the three countries, to include:

Review recent national nutrition survey data, disease epidemiological profiles for the country, chronic disease prevalence, food supply (availability and access), data on household food distribution patterns, voluntary or mandatory fortification, different cooking methods and preparations, food processing (HH and industrial), food patterns of various groups as well as the Mozambique food consumption, food composition data, etc.

Gathering the latest evidence of the linkages of diet and health (especially if available for the country) from the scientific literature .KAP (knowledge, attitudes, practices), social and cultural factors, issues relating to environmental sustainability (identify locally grown foods, wild foods, food loss and waste?)

Collect available information on - national RDAs and RDIs, National food composition table, seasonal food availability data, a cost-of-the-diet survey, and recent data and trends on food consumption practices Reviewing all relevant policies and programmes and summarise information on current programmes and interventions that provide information to improve nutrition and nutrition related behaviours

Include information on the messages that are used, and materials that are available to support nutrition education programmes and interventions. This will include information on programmes, interventions, guidelines for all aspects of nutrition e.g. IYCF, HIV and NCDs.

Consolidate and analyse the information above and draft the evidence report that would form the basis of the food based dietary guidelines. Specific questions to guide the evidence gathering and analysis for the above topics will be provided by the Lead Technical Officer (LTO)

Draft dietary recommendations Prepare a technical mission reports with recommendations based on the evidence gathered.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

## Results/Expected Outputs

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W. [www.unv.org](http://www.unv.org)

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As an active FAO] team member, efficient, timely, responsive, client- friendly and high-quality support rendered to [ FAO] and its beneficiaries in the accomplishment of her/his functions, including:

10- 12 Chapter evidence review document based on the various topics outlined above.

5 Page document outlining information gaps

5 page dietary recommendations based on the evidence gathered.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Qualifications/Requirements

**Required Degree Level** Master degree or equivalent

### Education - Additional Comments

Advanced higher degree (Master's or equivalent) in a relevant area, e.g. Nutrition, Dietician, Public Health Nutrition, Food security and Nutrition or area related to Nutrition and Diets; a first-level university degree or equivalent in combination with relevant training and/or professional experience may be accepted in lieu of an advanced university degree;

**Required experience** 36 months

### Experience Remark

At least 3 years of professional work experience at the national and/or international level in Nutrition, or dietary intake, or other relevant programmes; experience with Food Based Dietary Guidelines or behavior change communication is an asset, as is experience working in the UN or other international development organization;

Other desired/mandatory required technical knowledge

Excellent oral and written skills; excellent drafting, formulation, reporting skills;

Accuracy and professionalism in document production and editing;

Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;

Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;

Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;

Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;

Desirable: valid national driver's license and proven ability to drive manual gear 4x4 over rough terrain; (if not applicable, delete)

Sound security awareness;

Have affinity with or interest in Agriculture, Food Systems for healthy diets, volunteerism as a mechanism for durable development, and the UN System.

### Language

- English (Mandatory) , Level - Fluent
- And One of these - Spanish, Portuguese (Optional) , Level - Working Knowledge

### Area of Expertise

- Food safety and nutrition Mandatory

### Area of Expertise Requirement

**Need Driving Licence** No

### Competencies & Values

- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

## Conditions of Service and other information

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### Condition of Service

[Click here to view Conditions of Service](#)

### Conditions of Service for International Specialist:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

### **Supervision, induction and duty of care of UN Volunteers** ([Roles and Responsibilities of Host Entity](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

**Application Code** MOZR000735-9527

### Application procedure

#### Prerequisites

This assignment is funded by JICA, therefore only former Japan Overseas Cooperation Volunteers (JICA-JOCV) who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: [JICA website](#).

This is a UN Volunteer assignment and eligible candidates must be 25 years of age or older.

#### Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment, via competency-based interviews held via skype or telephone.

#### How to apply

Please apply via the link below. You can then either log in if you already have an account or register via '[Candidate Signup](#)'.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the 'Additional Remarks' section of your profile.

**Application deadline:** 20 June 2021

**doa.apply\_url** <https://vmam.unv.org/candidate/show-doa/TU9aUjAwMDczNQ==>

#### Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*