



DESCRIPTION OF ASSIGNMENT

Associate Livelihoods Officer

Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General

Assignment title:	Associate Livelihood and Economic Inclusion Officer
UN Host Entity:	United Nations High Commissioner for Refugees
Country of assignment:	Uganda
Duty station:	Moyo
Volunteer category:	International UN Volunteer
Duration:	24 months
Expected starting date:	1 October 2024
Sustainable Development Goal:	17. Partnerships for the Goals

Details

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Organization mission and objectives

The primary purpose of UNHCR is to safeguard the rights and well-being of people who have been forced to flee. Together with partners and communities, UNHCR works to ensure that everybody has the right to seek asylum and find safe refuge in another country. UNHCR also strives to secure lasting solutions. For over half a century, UNHCR has helped millions of people to restart their lives. They include refugees, returnees, stateless people, the internally displaced and asylum-seekers. Our protection, shelter, health, and education has been crucial, healing broken pasts and building brighter futures.

Assignment context

UNHCR Field Office Moyo reports to Sub Office, Adjumani. It is in Moyo District in northern Uganda and shares a border with South Sudan to the north and east, Adjumani District to the south across the West Nile, and Yumbe District to the west. Moyo District comprised West Moyo and Obongi Counties and has an estimated population of 140,000. Obongi became a District on 1 July 2019. Over 94% of Moyo's population lives in rural areas and depends on natural resources for their livelihoods. More than 85% of the district's households mainly depend on substance agriculture as their main economic activity; most agricultural production is for household consumption. Only 9.7% of the population was dependent on earned incomes and 0.4% on property income by 2014 statistic. 99% of the households relies on wood fuel for their domestic energy needs.

Palorinya Refugee Settlement in Obongi District was established in December 2016. It hosts 130,889 refugees verified as of 31 March 2024. The settlement still receives new arrivals from South Sudan. The profile of refugees in Palorinya is characterized by a high proportion of children (56%) and women (26%), and other vulnerable categories of refugees. At-risk children (6%) include orphans, unaccompanied and separated children, teenage mothers, etc. Protection priorities include ensuring access to asylum and documentation; protection from crime and access to justice; registration; child protection; SGBV mainstreaming, prevention and response; protection-based social welfare support to persons with specific needs; and community feedback and referrals. In addition, UNHCR maintains simultaneous protection presence at litigation desks at the four food distribution points in Palorinya, to address and resolve the litigation cases.

The incumbent will, in collaboration with protection, programme, field and technical teams, support the office to develop and transition towards implementing cohesive self-reliance/solutions-oriented approaches, distinct from the prevailing partner frame agreement dominated emergency response/care-and-maintenance oriented approaches whereby UNHCR continues to engage stakeholders in sectoral silos. The incumbent will participate in consultative processes within UNHCR and with external partners to promote area-based programmes, and ensure through collaboration with protection, programme, field, and technical teams, that refugees and nearby host communities (Sub County level) are appropriately engaged community-based assessments and responses.

UNHCR Field Office Moyo collaborates with the Office of the Prime Minister, Moyo and Obongi District Local Governments incorporating relevant line ministries, UN, and NGO partners to provide protection, basic social services and livelihood support for refugees and host communities in Palorinya Settlement, Obongi District.

Task description

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Under the direct supervision of Head of Field Office, the UN Volunteer will undertake the following tasks:

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- Maintain close contact and cooperation with partners to facilitate the economic inclusion of refugees, such as line ministries, private sector and development actors in accordance with UNHCR Global and Country level policies, priorities, and strategies, in particular the Global Compact on Refugees. This includes advocating with public and private sector services providers to include UNHCR POC in supporting services (business development, micro-finance, training, saving accounts, poverty alleviation and social protection, etc.).
- Work with the multi-functional team, more specifically with the Protection Unit, to assess the legal framework for the right to work and rights at work and recommend/implement advocacy initiatives and policy reforms to improve UNHCR POC's economic inclusion, rights and access to work.
- Build on UNHCR databases to support regular information sharing and coordination among different humanitarian, developmental and governmental stakeholders. This includes supporting the implementation of socioeconomic and wealth ranking surveys utilizing community-based strategies to inform targeting, monitoring and facilitation of development programmes.
- Conduct necessary assessments in collaboration with relevant private and public stakeholders such as JICA, including impact assessments on local economies and surveys that help to identify investment and funding opportunities that enhance the economic inclusion of UNHCR POC.
- In case UNHCR is implementing specific livelihoods activities, strengthen, guide and monitor the livelihoods interventions to help ensure they are market-based, and that the role of UNHCR has been strategically determined in consideration of its comparative advantage vis-à-vis other partners.
- Support and monitor implementation of settlement livelihoods and economic inclusion strategy, including develop partnerships with development actors and private sector, and develop linkages with existing programmes/projects in the districts to bring them closer to/within the settlements, among others.
- Take lead in regular mapping exercises of the various stakeholders/partners in the districts determine gaps, capacity, and comparative advantage of different actors.
- Together with Office of the Prime Minister and the Districts Local Government, co-chair, monthly livelihoods sector working group coordination meetings and facilitate/support joint monitoring and other sector working group activities.
- Monitor and report on Implementing Partner and Operational Partner implementation of livelihoods and economic inclusion projects.
- Be part of district planning processes, developing gap and needs assessments,

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day).
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country.

- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities.
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Assist with the UNV Buddy Programme for newly arrived UN Volunteers.
- Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Requirements

Education: bachelor's degree in law/International Law, Political Science, Social Science Economics, International Relations, Socio-Economic Development, Development Planning, Rural Development, Economics, Business Administration, or related fields

Minimum experience: min. 3 years in of previous work experience relevant to the function in humanitarian and development contexts, or private sector engagement.

With a minimum of 2 years field experience.

Language skills

English mandatory ☒ fluent ☒

Competencies and Values

- ☒ Accountability
- ☒ Adaptability and Flexibility
- ☒ Building Trust
- ☒ Client Orientation
- ☒ Commitment and Motivation
- ☐ Commitment to Continuous Learning
- ☒ Communication
- ☒ Creativity
- ☒ Empowering Others
- ☐ Ethics and Values
- ☒ Integrity
- ☐ Judgement and Decision-making
- ☒ Knowledge Sharing
- ☐ Leadership
- ☒ Managing Performance
- ☐ Planning and Organizing
- ☒ Professionalism

- ☐ Respect for Diversity
- ☒ Self-Management
- ☒ Technological Awareness
- ☐ Vision
- ☒ Working in Teams

Living conditions

Moyo Town has roughly 20,000 inhabitants. The centre is dominated by Government buildings. There is one commercial bank with ATMs (Stanbic) where one may transact in Uganda Shillings and US Dollars. There is a market where basic commodities and fresh produce are sold. Moyo District Hospital is the main referral hospital for refugees. There are several health NGOs operating in Moyo. UNHCR staff receive medical treatment in Kampala and other towns. There are two UNDSS-cleared hotels as well as several restaurants. The security situation is generally calm, with the main threat being petty crime. Moyo is a family duty station with a three-month R&R cycle for international staff. There is a UNHCR provided accommodation, but one can also rent in the town, with the endorsement of UNDSS for MORSS compliance. Lack of schools and social amenities means that most staff have their families living elsewhere in the country or abroad.