

## UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

### UGAR000655--Associate Development Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

## General Information

<b>Country of Assignment</b>	Uganda
<b>Host Institute</b>	UN High Commissioner for Refugees
<b>Volunteer Category</b>	International Specialist
<b>Number of Volunteer</b>	1
<b>Duration</b>	24 months
<b>Expected Starting Date</b>	01-09-2019
<b>Duty Station</b>	Moyo [UGA]
<b>Assignment Place</b>	Family Duty Station
<b>Assignment Place Remark</b>	

### Living Conditions

Moyo Town has roughly 20,000 inhabitants. The centre is dominated by Government buildings. There is one commercial bank with ATMs (Stanbic) where one may transact in Uganda Shillings and US Dollars. There is a market where basic commodities and fresh produce are sold. Moyo District Hospital is the main referral hospital for refugees. There are a number of health NGOs operating in Moyo. UNHCR staff receive medical treatment in Kampala and other towns. There are two UNDSS-cleared hotels as well as several restaurants. The security situation is generally calm, with the main threat being petty crime. Moyo is a family duty station with a three month R&R cycle for international staff. There is housing available for rent, with the endorsement of UNDSS for MORSS compliance. Lack of schools and social amenities means that most staff have their families living elsewhere in the country or abroad.

## Assignment Details

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**Organizational Context & Project Description**

UNHCR Sub Office Moyo is located in Moyo District is situated in northern Uganda and shares a border with South Sudan to the north and east, Adjumani District to the south across the White Nile, and Yumbe District to the west. The South Sudanese states of Central Equatoria and Eastern Equatoria form the northern border.

Moyo District is composed of West Moyo and Obongi Counties, and has an estimated population of 140,000. Obongi is scheduled to become a District on 1 July 2019.

The incumbent will, in collaboration with Protection, Programme, Field and Technical teams, support the office to develop and transition towards implementing cohesive self-reliance/solutions-oriented approaches, distinct from the prevailing PPA-dominated emergency response/care-and-maintenance oriented approaches whereby UNHCR continues to engage stakeholders in sectoral silos. The incumbent will participate in consultative processes within UNHCR and with external partners to promote area-based programmes, and ensure through collaboration with Protection, Programme, Field and Technical teams, that refugees and nearby host communities (Sub County level) are appropriately engaged community based assessments and responses.

UNHCR Sub Office Moyo collaborates with the Office of the Prime Minister, Moyo District Local Government incorporating relevant line ministries, UN and NGO partners to provide protection, basic social services and livelihood support for refugees and host communities in Palorinya Settlement, Moyo District.

Moyo District is situated in northern Uganda and shares a border with South Sudan to the north and east, Adjumani District to the south across the White Nile, and Yumbe District to the west. The South Sudanese states of Central Equatoria and Eastern Equatoria form the northern border. Over 94% of Moyo's population (estimated to be 150,900 in 2018) lives in rural areas and depends on natural resources for their livelihoods. More than 85% of the District's households depend mainly on subsistence agriculture as their main economic activity; most agricultural production is for household consumption. Only 9.7% of the population was dependent on earned incomes and 0.4% on property income by 2014 statistic. 99% of the households relies on wood fuel for their domestic energy needs.

Palorinya Refugee Settlement was established in December 2016 and reached full capacity by May 2017. With 118,404 refugees verified as of end October 2018, Palorinya is the second largest concentration of refugees in a single settlement after Bidi Bidi; it is home to 15% of South Sudanese refugees in Uganda and 10% of the total refugee population in the country.

Shocks that prompted the refugees' flight to Uganda include exposure to violations of human rights, insecurity, hunger, loss of livelihood and other forms of trauma. In exile, though they have been provided land for settlement and agriculture, the situation of refugees is compounded by a sense of despondency manifested in increasing crime rates, alcohol and substance abuse, domestic violence. In the settlement, there are high levels of poverty, incidences of child neglect and exploitation, and harmful cultural practices such as child marriage and forced marriage. High numbers of adolescents and youth are without education or productive activities. A high prevalence of SGBV cases, mostly domestic violence, in the settlement is attributed to differences in gender roles and unequal power relations. Protection risks include defilement, rape, survival sex, domestic violence, marital rape, early and or forced marriages. There are also serious concerns about the civilian character of asylum.

Palorinya Refugee Settlement is located on community land that was previously not utilized. The immediate host community numbers less than 15,000, thus what existed in terms infrastructure and social services was inadequate for the needs of the refugees. Much progress has been made over the past two years in terms of settling the refugees, preventing loss of life and providing basic services. However, low indicators in the areas of Education, WASH, economic self-reliance and environmental preservation point to urgent needs in the refugee community.

The profile of refugees in Palorinya is characterized by a high proportion of children (61%) and women (23%), and other vulnerable categories of refugees. At-risk children (8%) include orphans, unaccompanied and separated children, teenage mothers, etc. Youth constitute one-third of the refugee population.

Protection priorities include ensuring access to asylum and documentation; protection from crime and access to justice; registration; child protection; SGBV mainstreaming, prevention and response; protection-based social welfare support to persons with specific needs; and community feedback and referrals. In addition, in UNHCR maintains simultaneous Protection presence at Litigation Desks at the four food distribution points in Palorinya, to address and resolve the litigation cases.

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## **Sustainable Development Goals**

### 17. Partnerships For the Goals

#### **Task description**

Under the direct supervision of the Head of Office, the UN Volunteer will undertake the following tasks:

- Implement activities in accordance with the comprehensive solutions strategy, with a view to finding durable solutions to the maximum number of PoCs.
- Participate in the planning of, and advice on opportunities for alternative solutions, including available regional and national legal frameworks.
- Participate in consultative processes within UNHCR and with a broad range of regional and national external partners to promote voluntary repatriation, local integration and resettlement.
- Contribute to fostering and maintaining strategic partnerships with UN, national, and regional and bilateral development agencies, civil societies and the private sector.
- Advise on populations of concern' appropriate engagement for the identification of the most appropriate solutions, including through participatory assessments and other forms of community based assessments.
- Provide guidance and input to the annual programme planning to identify adequate resources and means to implement the programme country-wide.
- Advise on the integration and mainstreaming of self-reliance as a key component of a durable solutions strategy and ensure the involvement of PoCs in transition projects, peace-building and development initiatives. Assist the monitoring of the implementation of the durable solutions strategy and provide advice for improvements
- Analyse statistics, trends, and other documents, and draft reports.
- Conduct training activities aimed at the capacity building of UNHCR and partner staff on community based development approach, peace building/coexistence and partnership.
- Monitor the implementation of the programme through managing the human and financial resources and identify gaps to ensure optimum use of available funds.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

### Results/Expected Outputs

Promote durable solutions and advance the efficiency of UNHCR's interventions

Promote Activities to strength the involvement of refugee communities and their hosts in the design and implementation of solutions

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Qualifications/Requirements

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**Required Degree Level** Bachelor degree or equivalent

### Education - Additional Comments

Law/International Law, Political Science, Social Science Economics, International Relations, Socio-Economic Development, Development Planning, Rural Development, Economics, Business Administration or related fields

**Required experience** 36 months

### Experience Remark

Minimum 3-4 years of previous work experience relevant to the function in humanitarian and development contexts, or private sector engagement.

With a minimum of 2 years field experience. Graduate degree plus 2 years of previous relevant work experience may also be accepted.

### Language Skills

- English (Mandatory) , Level - Fluent

### Area of Expertise

- Development programme management Mandatory

### Area of Expertise Requirement

Law/International Law, Political Science, Social Science Economics, International Relations or related field

Working with communities

creative communication, team work, cultural sensitivity

Technical competencies in at least two sub-sectors relevant to private sector engagement and/or local economic and social development

**Need Driving Licence** No

#### Competencies & Values

- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Judgement and Decision-making
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

## Conditions of Service and other information

**Condition of Service**

[Click here to view Conditions of Service](#)

#### Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final

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repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

### **Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Application Code** UGAR000655-4644

### **Application procedure**

\* Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

\* Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

This assignment is funded by JICA, and only former Japan Overseas Cooperation Volunteers (JICA-JOCV) who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: JICA website.



Application deadline: 23 June 2019

**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*

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