

## The 9<sup>th</sup> Joint Coordination Committee (JCC)

### The 9<sup>th</sup> Joint Coordination Committee (JCC)

was held on 19<sup>th</sup> October, 2018. The purpose of the JCC was to modify the contents and indicators of each output in Project Design Matrix (PDM) the VERSION-3 in the new structure.



Now, let us introduce New Structure of SOLIDE members.

## New Structure of SOLIDE members

### Direction/Project management

**M. TSHIKUYA**  
[Project director]



**M. NKONGOLO**  
[Project Manager]



**M. NISHIYAMA**  
[Project leader/Partnership with the companies]



**M. OKUKAWA**  
[Vice project leader]



**Mr. NDAYAMBAJE**  
[Project Coordinator]



**Mr. MUZUNG'HU**  
[Translator/Project Assistant]



**Mr. MUTAHALI**  
[Translator/Interpreter]



### Output 0 : KAIZEN

**Mr. NKONGOLO**



**Mr. OKUBO**



### Output 1: Training Management and Training Needs Survey

**Mr. BONDJEKE**



**Mr. KUME**



**Ms. ITO**



**Ms. INAGAKI**



### Output 2 : Automobile

**Mr. VENSISABO** **Mr. ISHIKAWA**



### Output 3 : Specialized welding, PLC and Hydraulic, Pneumatic

**Mr. BOLA**



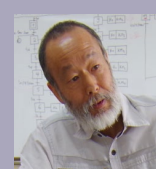
**Mr. KAITANI**



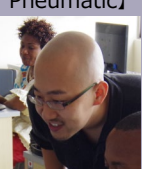
**Mr. AKIMOTO**



**Mr. MOCHIZUKI**



**Mr. KIMURA**



### Output 4 : Support for for job placement and entrepreneurship

**Mr. MULUMBA**



**Mr. OKADA**



**Mr. SAWAMURA**



**Ms. YAMADA**



**Mr. SHIBUTANI**



**Mr. NKONGOLO**



### Output 5 : Microfinance

### Output 0: Training management system and the training environment are improved.

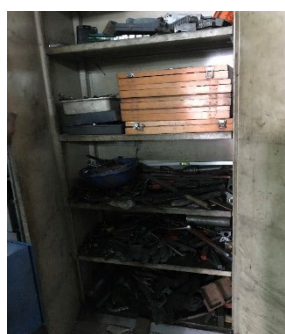
**KAIZEN** has been implemented since 2015 in INPP (National Institute for Professional Training). The concept of KAIZEN was promoted by understanding **5S; Sort, Set, Shine, Standardize and Sustain.**

In order to realize KAIZEN activities visibly in Direction Provinciale Kinshasa (DIPROKIN) of INPP, SOLIDE established the Working Group including 6 heads of Services; **Automobile, Welding, General Mechanics, Refrigeration and Air Conditioning, Electricity and Electronics.** KAIZEN activities have been conducted through sorting storehouses and machinery materials in a cabinet and cleaning workshops.

As can be seen in the following pictures, the machinery materials in the cabinet were arranged properly by each type of materials after implementing KAIZEN activities.

SOLIDE will support more on KAIZEN.

*Before*



*After*



*Machinery materials in the cabinet*

### Output 1: Manual of Training Cycle Management (TCM manual) is developed and disseminated to other provinces.

In **Output1**, SOLIDE has supported INPP by providing training programs according to the needs of the labor market.

In the past three years of the Project, Expert Kume conducted trainings for ten members of Training Cycle Management (CGF: Cycle Gestion de Formation). These 1<sup>st</sup> CGF members obtained the technique of curriculum development ("CUDBAS"), and the method of making teaching materials for practical training called "SOP (Standard Operational Procedure)".

These techniques are very effective to identify the vocational training needs and to provide training in line with such needs.

Currently, the first CGF members who have acquired these techniques have been fostering 15 new members as the second CGF group.

SOLIDE aims that these activities would lead INPP to provide training programs that more closely match the needs of the labor market.



*Workshop for the second CGF members*

### Output 2: Training system of automobile is enhanced to provide training responding to the needs of industries.

#### Training in Japan on Automobile Maintenance

will be conducted at **NIHON AUTOMOBILE COLLEGE (NATS)** for five master trainers from 12 May to 19 June 2019.

The objective is to learn about the basics of vehicle inspection methods and

gain experience with 5S KAIZEN through SUZUKI (automobile maintenance sites ) in Japan.



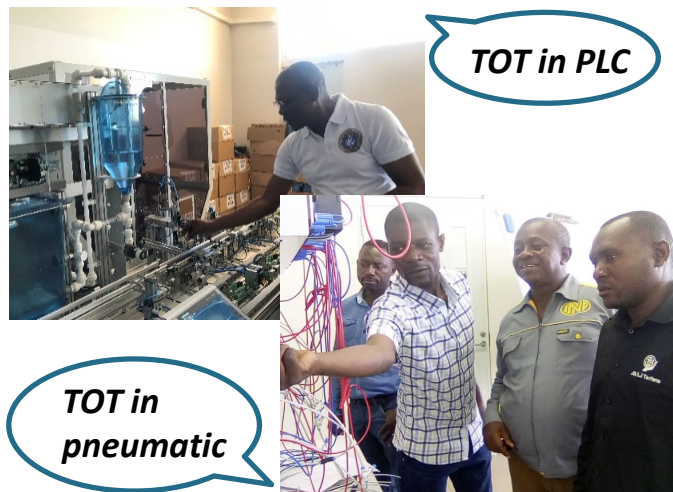
### Output 3: Training system of target specialized subjects (hydraulic, pneumatic, PLC, specialized welding) is enhanced to provide training responding to the needs of industries.

There is a **good example** of collaboration between the Japanese Technical Cooperation (SOLIDE) and Grant Aid Project. Japanese government has given INPP the buildings and equipment for Direction Provincial Katanga (DIPROKAT). The new facility has launched December 2018.

On the other hand, SOLIDE has been supporting INPP in the fields of **Welding, PLC (Programmable Logic Controller), Hydro/Pneumatic, and Automobile**. Because it is a technical cooperation, SOLIDE focuses on grading up the instructors' technical knowledge and skills by providing various trainings.

During January and March 2019, INPP conducted **TOTs (Training of Trainers) on pneumatic and PLC fields** at DIPROKAT by using the new equipment in the new building

that have been granted from Japan. In both TOTs, the master trainers transferred their knowledge and skills, which have been acquired through SOLIDE Project, to the instructors. It is our pleasure to realize the collaboration between these two schemes and contribute to the capacity development of INPP.



### Output 4: System for supporting job placement and entrepreneurship is enhanced.

SOLIDE has been supporting **Counseling office (Bureau de Conseil: BC)** to establish a system for supporting job placement and entrepreneurship to enable trainees of job seekers to get jobs. BC provides individual counseling services and orientation to trainees for recruitment.

In order to disseminate these activities to local centers through sharing the experience of BC at DIPROKIN, **National Seminar** was conducted by the initiation of INPP.

The seminar held at the DIPROKIN from 1 to 5 October 2018.

The Specific Objectives were as follows;  
1) To share the structure and duties of BC  
2) To introduce the knowledge of supporting job hunting and entrepreneurship to trainees

It is expected that BC activities spread to other INPP centers and ensure trainees' carrier.



**National Seminar**

### Output 5: Mechanism which facilitates the access of graduates to microfinance is established.

**Output 5** aims to strengthen INPP's entrepreneurship support system and lead INPP to contribute not only for expanding the employment opportunities for graduates of trainees but also for the socio-economic development of the Democratic Republic of Congo.

SOLIDE has supported INPP to develop the **microfinance program (Fond SOLIDE)** for graduates of trainees who are going to start a new business with the collaboration of financial institution (FINCA). With the experiences of Fond SOLIDE for the past three years, SOLIDE has established a new initiative of this system.

In order to acquire knowledge of **Business Strategy**, Expert Sawamura conducted the training on Business Strategy Management for trainers of entrepreneurs and the candidates of trainers.

The Working Group of Output 5 consisted of participants of this training selected 16 candidates of entrepreneurs who completed the training of automobile maintenance, refrigeration air conditioning, esthetic and restaurant.

The Working Group members also created the module of the training of entrepreneur and now they are providing **Entrepreneur Training** to the candidates who are going to start a new business.



**Entrepreneur Training for candidates**